

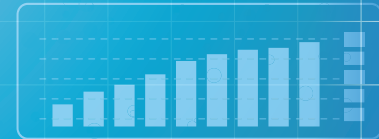


# Delivering on the Promise

UNIVERSITY COLLOQUIUM



## Oakwood University *in the 21st Century*



**August 1-4, 2017**

Oakwood University  
McKee Business &  
Technology Complex



## PRESIDENT'S WELCOME

To the Oakwood Family,

I trust that you have enjoyed a restful and rewarding summer. Our University Colloquium emphasis is themed “Delivering on the Promise: Oakwood University in the 21st Century.”

This year, we continue our focus on a planned and God-directed future. As you already know, in 2017 we have spent considerable time in Strategic Planning sessions with each stakeholder group—administrators, faculty, staff,



students, and alumni. This comprehensive planning underscores our intention to fully deliver on our promise of transforming students through biblically-based education for service to God and humanity across the next five years.

Once again, we welcome Pastor Debleaire Snell, senior pastor of Huntsville’s First SDA Church, to deliver

our daily devotionals. Dr. David Richardson, Vice President for Spiritual Life and Mission, will organize intercessory prayer ministry teams across the campus as we go into 24/7 prayer for the mission effectiveness of our Oakwood enterprise. We believe that in dependence on the grace and blessing of God, nothing will be impossible to us!

We have invited Dr. Freeman Hrabowski III, President of the University of Maryland, Baltimore County, to discuss the importance of colleges and universities in preparing graduates for the 21st century workforce. His opening plenary address on Tuesday morning, along with a Career Pathways Panel of accomplished Oakwood alumni, and a presentation by Ed Smith-Lewis, Director, Career Pathways Initiative at UNCF,

will further inspire us with the importance of workforce readiness and career placement.

On Wednesday, Alphonse J. Brown, Jr. ACFRE, will provide a plenary presentation on “The Campus and The Capital Campaign.” You will receive reports on:

- how Oakwood plans to expand its footprint through the strategic plan for the next five years;
- the University’s Capital Campaign;
- the progress of our Community Action Clinic and Health and Wellness Center;
- the Career Pathways Initiative;
- the Oakwood Farms Academic focus;
- expanding Online Program Delivery; and
- our Campus Labs Implementation.

We will move to operationalize last year’s LGBTQIA ministry discussion, with our special guest, Wayne Blakely of “Coming Out Ministries.” A special employee Family Fun Festival is scheduled for Wednesday afternoon at the MAC. Faculty Development receives a crucial focus on Thursday, with Faculty Development Workshops and the Faculty Development Success Fair. Staff Development workshops are also scheduled for Thursday morning.

Colloquium 2017 will culminate on Friday with Division reports and continued feedback. Enjoy the inspiration, fellowship, and motivation planned by our Colloquium team with you in mind. Welcome to Colloquium 2017.

May God bless you, and may God bless Oakwood University!

Leslie N. Pollard, Ph.D., D.Min., MBA  
President, Oakwood University

### MISSION STATEMENT

The mission of **Oakwood University**, a historically black, Seventh-day Adventist institution, is to transform students through biblically-based education for service to God and humanity.

### OAKWOOD UNIVERSITY COMMITS TO THE FOLLOWING VALUES . . .

**Respect:** Oakwood esteems others as worthy of human dignity, regard, and service.

**Compassion:** Oakwood manifests sympathy, empathy, care, and concern in our dealings with others.

**Integrity:** Oakwood demonstrates honesty, uprightness, moral virtue, and ethical rectitude in every relationship.

**Excellence:** Oakwood makes the personal and collective decision to perform at our highest capacity and to continually improve in our work and service.

**Service:** Oakwood chooses to provide assistance, aid, help, caring, outreach and ministry in response to human need.

**Innovation:** Oakwood will break with precedent in the advancement of institutional mission by embracing new methods and introducing major changes.

**Collaboration:** Oakwood commits to integrated planning, internal and external partnering, and collegial action designed to build community and advance our mission.

**TUESDAY, AUGUST 1, 2017**

## **ESTABLISHING CAREER PATHWAYS FOR STUDENT SUCCESS**

**8:00 – 8:45 a.m.**

### **SONG SERVICE**

Lewis Jones, Chorister

Assistant Director of Development, Planning Giving Trust Services Officer

Janet Poles, Pianist

Financial Aid Counselor

### **DEVOTIONAL**

Debleaire Snell

Senior Pastor, First Seventh-day Adventist Church

**8:45 – 9:00 a.m.**

### **COLLOQUIUM 2017—A CRUCIAL YEAR**

Leslie N. Pollard

President

**9:00 – 9:15 a.m.**

### **CP GEM CAREER PATHWAYS INITIATIVE: “Innovating the 21st Century Curriculum”**

Karen Benn Marshall

Vice President for Academic Administration

**9:15 – 10:15 a.m.**

### **OPENING PLENARY: “Delivering on the Promise”**

Freeman A. Hrabowski III

President, University of Maryland, Baltimore County

**10:15 – 10:30 a.m.**

-- STAND OUT BREAK \* --

**10:30 – 11:15 a.m.**

### **CAREER PATHWAYS ALUMNI PANEL: “What I Have Learned About Career Readiness”**

Moderators:

Ryan Smith, Dean of Enrollment & Career Services

Verneice Wright, Director of Career Services and Testing

Panelists:

Kenneth Anderson, Multicultural Affairs Officer, City of Huntsville, AL

Raynon Andrews, Family Medicine Physician, Huntsville, AL

Valerie Harris, Chief of Quality Management Division, AAMRDEC

Samaad Wes Keys, Strategist, Career Pathways Initiative, UNCF

Shirley Morgan-Still, Deputy for Command Supply Division, Redstone Arsenal

DeShawn Preston, Higher Education Fellow, SEF

Audrey Robinson, Senior Executive Service, Office of the Chief Counsel, NASA

Ed Smith-Lewis, Director, Career Pathways Initiative, UNCF

**11:15 – 11:45 a.m.**

### **CAREER PATHWAYS PRESENTATION: “The Place of NACE and Employer Perspectives on Career Readiness”**

Ed Smith-Lewis, Director, Career Pathways Initiative, UNCF

**11:45 a.m. – 12:00 p.m.**

### **RESPONSE**

Marcus Lea, Director, Office of Human Capital, Marshall Space Flight Center

**12:00 – 1:00 p.m.**

-- LUNCH --

**1:00 – 1:15 p.m.**

### **NEW FACES/ NEW PLACES**

LaVerne Barnett, Executive Director for Human Resources Management

**1:15 – 2:45 p.m.**

### **CAREER AND ACADEMIC ADVISING**

Helen Fischle, Dean of Student Success

Verneice Wright, Director of Career Services and Testing

**2:45 – 3:00 p.m.**

-- STAND OUT BREAK \* --

**3:00 – 5:00 p.m.**

### **LGBTQIA ISSUES: Mission and Ministry on a University Campus**

Wayne Blakeley, Co-Director/Co-Founder of Coming Out Ministries

**5:00 – 5:30 p.m.**

### **CLOSING REMARKS**

President Leslie Pollard

**5:30 p.m.**

### **PRAYER**

Howard Weems

Director of Ellen G. White Estate,

Special Assistant to the President

-- DISMISSAL --



#### **Pastor Debleaire Snell**

embraced the call to the ministry as a freshman at Oakwood College. While at Oakwood, he served as the United Student Movement Vice President and as President. In 1999, he graduated with a B.A. in Theology.

Pastor Snell began his graduate school matriculation at Andrews University. While at Andrews, he served as the Youth Pastor for the Praise Fellowship SDA Church in South Bend, IN. In December of 2001, he received his Masters of Divinity from Andrews Theological Seminary.

In January of 2002, Pastor Snell was installed as the pastor of the Salem SDA Church in Columbus, MS, and the Lee Memorial SDA Church in West Point, MS. In February 2006, he was installed as the pastor of the Lima Drive SDA Church in Lexington, KY. On July 17, 2010, Pastor Snell began his post as the Senior Pastor of the First SDA Church of Huntsville, AL.

\*STAND OUT BREAK LEADERS: Raymond King & David Knight



**WEDNESDAY, AUGUST 2, 2017**

## RESOURCING OUR INSTITUTION FOR AN EFFECTIVE PRESENT AND SUCCESSFUL FUTURE

**8:00 – 8:45 a.m.**

### SONG SERVICE

Julie Moore Foster, Chorister  
Assistant Professor, Music

Janet Poles, Pianist  
Financial Aid Counselor

Andrew Marshall, Musician  
Associate Professor, Music

Somarah Marshall, Musician

### DEVOTIONAL

Debleaire Snell  
Senior Pastor, First Seventh-day Adventist Church

**8:45 – 9:45 a.m.**

### OPENING PLENARY: “A Campus Capital Campaign: Resourcing the Mission”

Alphonse J. Brown, Jr.  
President, Docere Consulting, Inc.

**9:45 – 10:00 a.m.**

### ONBOARDING FOR THE CAPITAL CAMPAIGN

Cheri Wilson  
Executive Director for Advancement & Development

**10:00 – 10:15 a.m.**

-- STAND OUT BREAK\* --

**10:15 – 11:30 a.m.**

### EXPANDING THE OU FOOTPRINT

Leslie N. Pollard

- Future Directions Overview  
Strategy Matters
- Health & Wellness Center
- Community Action Clinic
- Oakwood Farms
- Quality Enhancement Plan Report
- Oakwood University Online Education
- Office of the SDA Encyclopedia
- Oakwood Virtual Visit

**11:30 a.m. – 12:00 p.m.**

### Q&A SESSION

**12:00 - 1:00 p.m.**

-- LUNCH --

**1:00 – 4:00 p.m.**

### CAMPUS LABS INTEGRATION

*“Using Technology for Reporting Institutional Effectiveness”*

Will Miller  
Assistant Vice President, Campus Adoption, Campus Labs

**4:00 – 4:15 p.m.**

### CLOSING REMARKS

Lisa Dahrymple & Arlene Wimbley  
Office of Institutional Effectiveness

**4:15**

### PRAYER

Kirk Nugent  
Chief Information Officer

**4:30 – 6:30 p.m.**

-- FAMILY FUN FESTIVAL --

A Celebration of work and play for all employees and their families

*Millet Activity Center*

**THURSDAY, AUGUST 3, 2017**

## DEVELOPING FACULTY AND STAFF PARTNERS FOR THE DELIVERY OF MISSION

**8:00 – 8:45 a.m.**

### SONG SERVICE

Iris Fordjour-Hankins, Chorister  
Assistant Professor, Music

Wayne Bucknor, Pianist  
Associate Professor, Music

Arielle Rush, Musician  
Senior Music Major

### DEVOTIONAL

Debleaire Snell  
Senior Pastor, First Seventh-day Adventist Church

**8:45 – 9:00 a.m.**

### FACULTY/STAFF COMMITMENT SERVICE

David Richardson  
Vice President for Spiritual Life and Mission

**FRIDAY, AUGUST 4, 2017**

## ADDRESSING THE MISSION THROUGH TARGETED ACTION

### 8:00 – 9:00 a.m. SONG SERVICE

Jason Max Ferdinand, Chorister  
Chair & Associate Professor, Music

Audley Chambers, Pianist  
Associate Professor, Music

Wayne Bucknor, Musician  
Associate Professor, Music

### DEVOTIONAL

Debleaire Snell  
Senior Pastor, First Seventh-day Adventist Church

### DIVISION UPDATES

9:00 – 9:25 a.m.  
Academic Administration

9:25 – 9:50 a.m.  
Financial Administration

9:50 – 10:15 a.m.  
Information Technology

10:15 – 10:35 a.m.  
Research & Faculty Development

10:35 – 10:55 a.m.  
Spiritual Life and Mission

10:55 – 11:25 a.m.  
Student Services

11:25 – 11:35 a.m.  
**CHARGE FOR THE 2017-18 SCHOOL YEAR: “Making the Story Live”**  
President Leslie Pollard

11:35 a.m.  
**PRAYER**  
David Knight  
Vice President for Student Services

### 9:00 – 9:10 a.m. FACULTY & STAFF DEVELOPMENT TO SUPPORT 21<sup>ST</sup> CENTURY LEARNING

Prudence Pollard, Vice President for Research & Faculty Development  
Sheila Figgins, Training and Development Coordinator

### 9:10 – 9:20 a.m. DEVELOPMENT MATTERS

President Leslie Pollard

### 9:20 – 9:30 a.m. -- STAND OUT BREAK \* --

### 9:30 a.m. – 12:00 p.m. FACULTY DEVELOPMENT TRACK (ALL FACULTY)

“Using Campus Labs to Monitor and Improve Learning”  
Will Miller, Assistant Vice President, Campus Adoption, Campus Labs  
*McKee B&T Auditorium*

#### STAFF DEVELOPMENT TRACKS

- Career Advising and Modeling by Frontline Staff – Helen Fischle, Verneice Wright (*Millet Activity Center*)
  - Career Development Through Student-Employee Management – LaVerne Barnett (*Millet Activity Center*)
- NOTE: Simultaneous Tracks; Men & Women separate to locations below*
- Men that Matter: Retaining Black and Brown Males on the Oakwood University Campus – David Richardson, Ryan Smith and Octavio Ramirez (*Millet Activity Center*)
  - Rape Aggressive Defense Women’s Training for Workplace Self-Defense – Melvin Harris (*Ashby Auditorium*)

### 12:00 - 1:15 p.m. -- LUNCH --

#### STAFF RETURN TO WORK

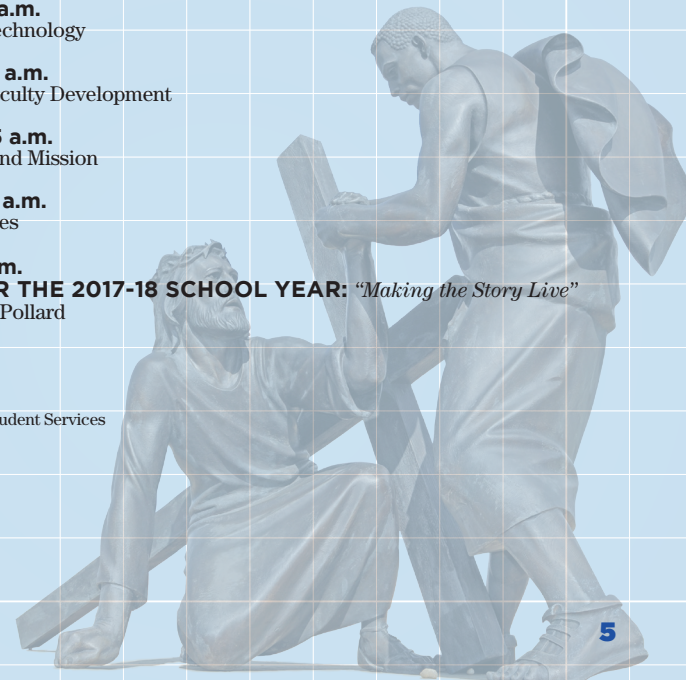
1:15 – 3:15 p.m.  
**FACULTY DEVELOPMENT TRACK**  
“How to Transform Your Classroom into a Research Resource”  
Prudence Pollard, Vice President for Research & Faculty Development  
*McKee B&T Auditorium*

3:15 p.m.  
**PRAYER**  
Olivia Beverly, Assistant Vice President for Research & Faculty Development

### 3:15 – 3:30 p.m. -- STAND OUT BREAK \* --

3:30 – 5:30 p.m.  
**FACULTY DEVELOPMENT SUCCESS FAIR**  
*McKee B&T Dining Room*

\*STAND OUT BREAK LEADERS: Raymond King & David Knight



## GUEST SPEAKERS & PANELIST BIOS



**Kenneth Anderson** is a nationally certified mental health counselor with over 30 years of experience. He was appointed Multicultural Affairs Officer for the City of Huntsville by Mayor Tommy Battle in 2013. In this capacity, Kenneth acts as a bridge between the municipal government and the community on a broad range of issues related to gender, faith, race and ethnicity, disability and more.

Kenneth is the President of Maximum Life Enhancement, a business management and educational consulting firm specializing in leadership and employee development training. Since 1990 has been the host/producer of a live, weekly radio talk show called "2nd Chance," which is broadcast on WJOU 90.1 FM, Oakwood University's radio station.

Two of the three academic higher education scholarships Kenneth has launched are at Oakwood University: the "25 Scholarship" and the newly established "212 Community Service Scholarship."

Kenneth has professional affiliations with the Huntsville Rotary Club, National Board of Certified Counselors, American Psychological Association, 100 Black Men of America - Greater Huntsville Chapter, FBI Citizens Academy Alumni Association, Partnership for a Drug-Free Community, First Stop, Inc. and the United Way of Madison County.



**Raynon A. Andrews, M.D.** is a Board Certified Family Medicine Physician. He completed his undergraduate studies at Oakwood University and received his Medical Degree from Loma Linda University School of Medicine.

Dr. Andrews completed his residency in Family Medicine at the University of Alabama at Birmingham School of Medicine, Huntsville Campus. He is certified to perform Cardiac Nuclear Stress Testing and is certified in Advanced Cardiac Life Support. He is a member of the American Association of Family Physicians. Dr. Andrews volunteers at the H.E.A.L.S. clinic, which provides medical care at several elementary schools in low income areas.

In his free time he enjoys music of all genres, traveling, various sports and spending time with friends and family. He plays the violin and piano and has been a member of several vocal groups.



**Wayne Blakely** grew up in a loving, Christ-centered Adventist home, knowing the "Adventist truth" message. How could it be that he had same-sex attraction? He didn't ask to be this way. He attended Adventist schools and churches. Doctors, teachers and pastors couldn't seem to provide his parents with answers.

After living for 40 years in the "gay culture," Wayne met

Jesus one on one. What was revealed to him, and so many others after years of denominational darkness?

He and his 'Coming Out' Ministries colleagues have traveled the globe sharing what God has revealed to them. Wayne has written numerous articles, as well as multiple appearances on world-wide television and radio programs. He also speaks at leadership conferences, pastoral retreats, churches and other organizations. Wayne was featured in the recently released documentary, "Journey Interrupted." A film by 'Coming Out' Ministries.



**Alphonse J. Brown, Jr., ACFRE**, is the former chairman of the Association of Fundraising Professionals (AFP)—an international professional fundraising organization with a membership of over 33,000. He founded Docere Consulting, Inc. in 2003 to serve small to mid-size nonprofit organizations wishing to operate more effectively and efficiently. Prior positions held include the director of development, National Minority AIDS Council; vice president of development, National Academy of Public Administration, Washington, DC; vice president of University Advancement at California State University, Dominguez Hills in Carson, California; executive director of the National Kidney Foundation of Southeast Texas; president & CEO of the Prairie View A&M University Foundation and assistant dean of External Relations, College and Graduate School of Business, University of Texas at Austin. Brown is one of one of 110 senior professionals to receive the Advanced Certified Fundraising Executive (ACFRE) designation and is an AFP certified Master Trainer. He is a frequent lecturer and teacher, and he has conducted fundraising trainings and workshops throughout the United States, Canada, China and Europe. He has published a number of articles on fundraising and diversity.



**Valerie Ann Harris**, a native of Cleveland, Ohio, currently serves as the Chief of the Quality Management Division for the Army Aviation & Missile Research, Development and Engineering Center (AAMRDEC). She has 31 years of quality and reliability assurance experience, and is a graduate of the Army Material Command's (AMC) Quality & Reliability Assurance Internship Program. She is a Registrar Accreditation Board (RAB) Certified Quality Auditor, Certified Lead Auditor and senior member of the American Society for Quality. She is a graduate of the Army Management Staff College, a member of the Sustaining Base Leadership and Management Program, and a member of the Army Acquisition Corps and is Level III certified in Manufacturing, Production and Quality. Mrs. Harris received a Master of Science in Management/Logistics from Florida Institute of Technology and is a graduate of Oakwood University where she received a Bachelor of Arts in Psychology.



**Freeman A. Hrabowski III, Ph.D.**, President of UMBC (University of Maryland, Baltimore County) since 1992, is a consultant on science and math education to national agencies, universities, and school systems. He was named by President Obama to chair the President's Advisory Commission on Educational Excellence for African Americans. He also chaired the National Academies' committee that produced the report, *Expanding Underrepresented Minority Participation: America's Science and Technology Talent at the Crossroads* (2011).

Dr. Hrabowski was named one of the 100 Most Influential People in the World by TIME (2012) and one of America's Best Leaders by U.S. News & World Report (2008). He also received TIAA-CREF's Theodore M. Hesburgh Award for Leadership Excellence (2011), the Carnegie Corporation's Academic Leadership Award (2011), and the Heinz Award (2012) for contributions to improving the "Human Condition." The UMBC has been recognized as a model for inclusive excellence by such publications as U.S. News, which the past eight years has recognized UMBC as a national leader in academic innovation and undergraduate teaching.



**Samaad Wes Keys, Ph.D.** serves as the Strategist for the UNCF Career Pathways Initiative (CPI), and manages all facets of the CPI, a \$50 million grant-funded initiative by the Lilly Endowment. Through strategic grant administration, Samaad works with Historically Black Colleges & Universities (HBCUs) and Predominantly Black Institutions (PBIs) to advance transformational change through the critical integration of student success-centered and career-building opportunities with the undergraduate liberal arts experience. The aim of the work is to support curricular enhancement that will lead to improved institutional and employment outcomes for all students.

Dr. Samaad previously worked at Achieving the Dream (ATD) as the director of equity & network engagement. He managed ATD's programs and policy agenda and worked with community college presidents and administration to build institutional capacity in Leadership & Vision, Data & Technology, Equity, Teaching & Learning, Engagement & Communication, Strategy & Planning, and Policies & Practice.

Prior to ATD, he served as the program assistant at the Association of Public & Land-Grant Universities (APLU) Office for Access & Success and the Southern Education Foundation (SEF). In both these roles he had an opportunity to develop and implement research agendas and programmatic efforts that increased the capacity of our nation's Minority Serving Institutions (MSIs). He also served as a high school teacher and case manager at Chamblee High School in Georgia which he credits with sparking his interest in higher education sector.

He earned a Ph.D. in higher education from the Univer-

sity of Georgia; Master of Arts in Education from Central Michigan University; and a Bachelor of Arts in Psychology from Morehouse College.



**Marcus L. Lea** is the new Director of the Office of Human Capital at NASA's Marshall Space Flight Center.

Marcus was appointed to the SES in January 2015 and served as the Director of Human Capital Management at the National Nuclear Security Administration (NNSA) until December 2016. He has over 16 years of experience in federal human capital management, including human capital policy development and administration, recruitment, outreach, employee and management relations, staffing and classification, compensation and benefits, executive resources, performance management, awards and incentives, training and career development, and strategic workforce analysis and planning.

A native of Durham, North Carolina, Marcus earned a Bachelor's of Science Degree in Business Administration from Morehouse College and a Master's of Science Degree in Public Administration from North Carolina Central University.



**Ed Smith-Lewis** is the Director of the UNCF Career Pathways Initiative (CPI), a \$50 million grant-funded initiative by the Lilly Endowment. Through his work, Ed partners with 24 Historically Black Colleges & Universities (HBCUs) and Predominantly Black Institutions (PBIs) to implement a three-pronged approach to improve student success and career outcomes. CPI seeks to support institutions as they transform their institutional models to better prepare students for life after college. Prior to joining UNCF, Ed had a myriad of professional experiences, ranging from non-profit management to strategic consulting; working at the Bill & Melinda Gates Foundation, Howard University, and McKinsey & Company. Ed received his Bachelor of Arts in Economics from Morehouse College.

Ed has a passion for education, and has focused his career on ensuring that those who have the furthest to travel on their own educational journey receive the support, encouragement, and engagement needed to achieve their dreams.



**William J. "Will" Miller, Ph.D.**, Assistant Vice President, Campus Adoption, an unabashed data wonk, leverages data best practices to help campuses make strategic decisions. He joined the Campus Labs team in late 2016, after serving as a faculty member and senior administrator at Flagler College in Florida. There, as Executive Director of Institutional Analytics, Effectiveness, and Planning, he helped transform the campus-wide outcomes assessment process. He also served as Accreditation Liaison to the Commission on Colleges of the Southern As-

sociation of Colleges and Schools (SACSCOC). Before joining Flagler, he held faculty positions at Southeast Missouri State University, Notre Dame College, and Ohio University. Will's courses have explored topics in political science, public policy, program evaluation, and organizational behavior. His scholarly pursuits focus on assessment, campaigns and elections, polling, political psychology, and the pedagogy of political science and public administration. He received a Master of Applied Politics from the Ray C. Bliss Institute at The University of Akron, where he also earned his Doctor of Philosophy in Urban Studies and Public Affairs. He holds both a Master of Arts in Political Science and Bachelor of Arts from Ohio University.



**DeShawn Preston, Ph.D.**, serves as a Southern Education Foundation (SEF) Higher Education Research Fellow. DeShawn primarily researches issues pertaining to developmental education and advancing opportunities for historically marginalized groups in education.

He has also helped coordinate a number of grant projects to advance students of color in higher education including: a social justice project, assessing student outcomes, new learning models for historically marginalized students, and ways to advance students in developmental education. His most recent publication, "Untold Barriers for Black Students in Higher Education: Placing Race at the Center of Developmental Education," focused on addressing race in developmental education was featured most recently by *Inside Higher Ed*.

DeShawn has a passion for examining how opportunities for historically marginalized groups may be enhanced, to gain access to undergraduate and graduate school, as well as identifying how institutional effectiveness may be supported at the institutions that serve these students (Minority Serving Institutions and Historically Black Colleges & Universities).

DeShawn earned a Ph.D. in Educational Leadership (Higher Education) at Clemson University. His dissertation topic examines the role and influence HBCUs play in supporting African Americans enrolling into doctoral programs. At Clemson he served as a graduate assistant in the Charles H. Houston Center for the Study of the Black Experience in Education, where he worked on program evaluations for college access programs. He also received a policy certificate at the Strom Thurmond school of Policy. He also holds a M.A. in American History from Howard University and a B.A. in History from Oakwood University.



**Audrey D. Robinson, J.D.**, Chief Counsel of the Office of the Chief Counsel at NASA's Marshall Space Flight Center, is responsible for addressing legal and regulatory issues affecting the Marshall Center and its organizations and serving as the director of the office. She leads a team of highly skilled attorneys, paralegal and administra-

tive professionals. Ms. Robinson was appointed as Chief Counsel in 2011, the first Black Chief Counsel in the history of the Agency.

From 2005 to 2011, Ms. Robinson served as director of Marshall's Office of Diversity and Equal Opportunity. She was responsible for managing, planning, directing and implementing a comprehensive diversity and equal opportunity program at the NASA Marshall Center.

Born in Montgomery, Alabama, Ms. Robinson earned her bachelor's degree in chemistry in 1986 from Oakwood University. She received her master's degree in management in 1989 from the Florida Institute of Technology, and her Doctor of Law degree from Emory University School of Law in 1993. Ms. Robinson is licensed to practice law in Georgia, Florida and Alabama.

Throughout her 32 years of Federal Government service, Ms. Robinson has received numerous prestigious awards including NASA's Outstanding Leadership Medal. She is also a recipient of two NASA Exceptional Service Medals. She is a member of NASA's Senior Executive Service. Throughout her tenure as a senior leader and NASA legal executive, Ms. Robinson has championed diversity, inclusion, and equal opportunity.



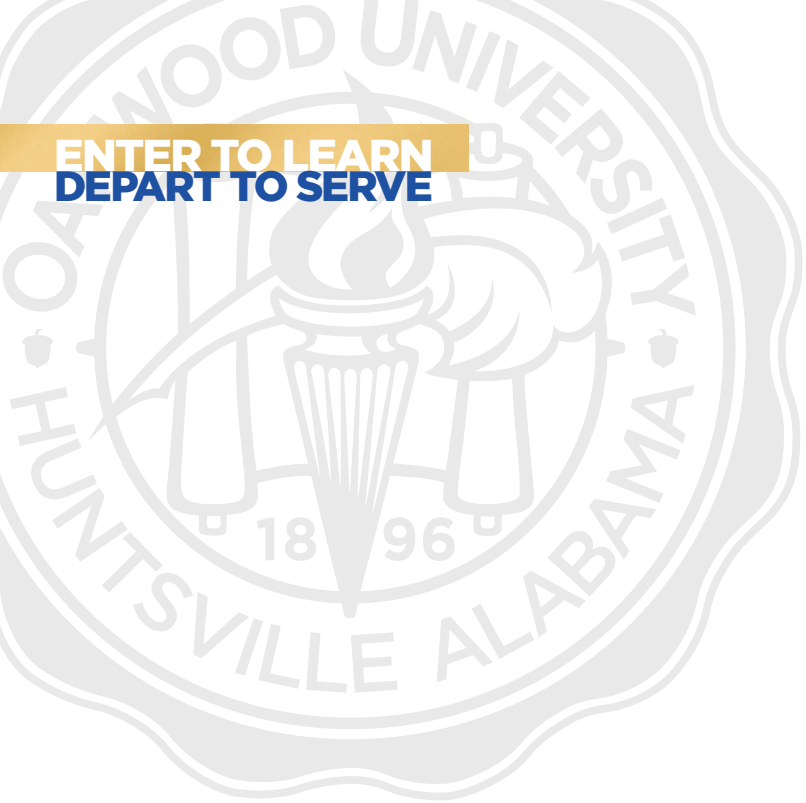
**Shirley Morgan-Still** is the Deputy to the Chief, of the Command Supply Discipline (CSDP) Division, Mission Support Directorate, Headquarters, Army Materiel Command (HQ AMC), Redstone Arsenal, Huntsville, Ala.

Shirley operates as the Subject Matter Expert (SME) for Property Accountability and Audit Readiness for the HQs and the CSDP Division. She is and continues to be instrumental in ensuring HQAMC maintains a footprint into Headquarters, Department of the Army, Office of the Deputy Chief of Staff for Logistics level actions pertaining to Government Furnished Equipment, along with Army Audit Readiness issues.

Shirley represents HQAMC at the highest levels of the Joint Staff, Department of Defense, Army Staff, Army Command, Major Subordinate Commands and Separate Reporting Activities.

Shirley has been employed with the Department of the Army for 32 years and is a former Army Materiel Command Intern. As a DA Civilian, Shirley has worked at some of the Army's top organizations, including the Headquarters Communications and Electronics Command (New Jersey), Headquarters, Department of Army, Office of the Deputy Chief of Staff for Logistics, Supply Policy (Pentagon), Army National Guard Bureau Aviation Division. She holds numerous accommodations and certificates from various Department of Defense and the Army leadership schools and training programs in logistics and supply management. She is a graduate of Oakwood University.

**ENTER TO LEARN**  
**DEPART TO SERVE**



GOD FIRST!



**OAKWOOD  
UNIVERSITY**

7000 Adventist Boulevard NW  
Huntsville, AL 35896  
256.726.7000  
[www.oakwood.edu](http://www.oakwood.edu)