

ENGAGING THE 21ST CENTURY STUDENT

August 1-3, 2018

Oakwood University
McKee Business &
Technology Complex

UNIVERSITY COLLOQUIUM





PRESIDENT'S WELCOME

To the Oakwood Family,

Welcome to Oakwood University Colloquium 2018, which marks the start of the 2018-2019 school year. Our theme is “Engaging the 21st Century Student.”

This year, we will take a deep look into how to serve student cohorts generally called Generation Z.

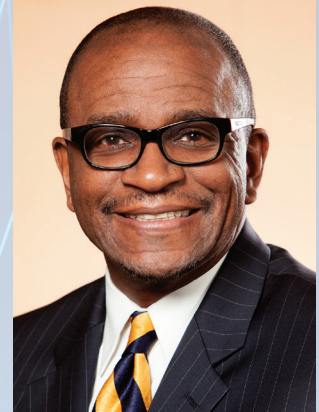
Pastor Debleaire Snell, Senior Pastor of Huntsville's First SDA Church, will deliver our daily devotionals. We have invited several guest presenters who will engage our audience on topics relevant to the 21st century student and on issues relating to diversity and inclusion, including Dr. Brian Bridges, UNCF Vice President for Research and Member Engagement. Special features for Colloquium 2018 will also include employee updates on major organizational plans and activities from University administrators.

On Thursday, we will have a Faculty Development Success Fair. And this year for the first time, we are launching our Staff Development Success Fair, designed to recognize, support, and empower staff contributions to the mission of our University. A Family Fun Festival is also planned for Thursday where employees and their families are encouraged to attend. The festival will take place at the Millet Activity Center from 4:30 to 6:00 p.m. Colloquium 2018 will culminate on Friday with division reports and a charge from the President for the 2018-2019 school year.

Enjoy the inspiration, motivation and fellowship that our Colloquium team has planned with you in mind. Again, welcome to Oakwood University Colloquium 2018, and thank you for your excellent service to Oakwood.

May God bless you, and may God bless Oakwood University!

Leslie N. Pollard, Ph.D., D.Min., MBA
President, Oakwood University



MISSION STATEMENT

The mission of **Oakwood University**, a historically black, Seventh-day Adventist institution, is to transform students through biblically-based education for service to God and humanity.

OAKWOOD UNIVERSITY COMMITTS TO THE FOLLOWING VALUES . . .

Respect: Oakwood esteems others as worthy of human dignity, regard, and service.

Compassion: Oakwood manifests sympathy, empathy, care, and concern in our dealings with others.

Integrity: Oakwood demonstrates honesty, uprightness, moral virtue, and ethical rectitude in every relationship.

Excellence: Oakwood makes the personal and collective decision to perform at our highest capacity and to continually improve in our work and service.

Service: Oakwood chooses to provide assistance, aid, help, caring, outreach and ministry in response to human need.

Innovation: Oakwood will break with precedent in the advancement of institutional mission by embracing new methods and introducing major changes.

Collaboration: Oakwood commits to integrated planning, internal and external partnering, and collegial action designed to build community and advance our mission.

WEDNESDAY, AUGUST 1, 2018

RESPONDING TO THE COMPLEXITIES OF THE 21ST CENTURY STUDENT

8:00 – 8:45 a.m. SONG SERVICE

Chorister, Lewis Jones, Director of Planned Giving & Trust Services
Pianist, Janet Poles, Financial Aid Counselor
Musician, Earl Henry, Chair, Allied Health

DEVOTIONAL

Deblaire Snell
Senior Pastor, First Seventh-day Adventist Church

8:45 – 9:00 a.m. COLLOQUIUM 2018: THE LANDSCAPE OF HIGHER EDUCATION IN THE 21ST CENTURY

Leslie N. Pollard
President

9:00 – 10:15 a.m. ENGAGING THE 21ST CENTURY STUDENT FOR LIFE LONG OUTCOMES

Brian Bridges
UNCF Vice President, Research and Member Engagement
Interview with Brian Bridges and Leslie Pollard

10:15 – 10:30 a.m. -- STAND OUT BREAK * --

10:30 – 11:15 a.m. THE 21ST CENTURY STUDENT

Facilitator:
John Anderson, Associate Provost

Panel Discussion:

Academic Learner, Karen Benn-Marshall, Assistant Provost

Diversity, Octavio Ramirez, Chair, Social Work

Globalization, Eva Wheeler, Associate Professor, English and Foreign Languages

Innovation, Taina Nixon, Director, First Year Experience

Retention, Richard Collie, CSS, Lead Advisor

Technology, Kirk Nugent, Chief Information Officer

Learning Management Systems, Will Mitchell, Academic Technology Specialist

11:15 – 12:00 p.m. A VISION FOR HBCU'S IN THE 21ST CENTURY

Kim Cliett Long
President and C.E.O. of Organizational Concepts/Adult Learners Now

12:00 - 1:00 p.m. -- LUNCH --

1:00 – 1:15 p.m. NEW FACES, NEW PLACES

Kenn Dixon
Director, Integrated Marketing & Public Relations

1:15 – 1:45 p.m. AN INNOVATIVE HONORS PROGRAM FOR THE 21ST CENTURY STUDENT

Ken Lai Hing, Dean, School of Arts and Sciences
Karen Benn-Marshall, Assistant Provost

1:45 – 2:05 p.m. ENGAGING THE 21ST CENTURY STUDENT THROUGH BIBLICAL FOUNDATIONS

Howard Weems
Special Assistant to the President

2:05 – 2:45 p.m. HEALTH AND WELLNESS 21ST CENTURY BUILDING

Kristine Harding
Architect, KPS Group

2:45 – 3:00 p.m. -- STAND OUT BREAK * --

3:00 – 3:25 p.m. MARKETING & PUBLIC RELATIONS IN THE 21ST CENTURY

Kenn Dixon
Director, Integrated Marketing & Public Relations

3:25 – 3:45 p.m. CAREER CONNECTIONS AND THE 21ST CENTURY STUDENT

Pamela Holiday
Executive Director, Employee Services

3:45 – 4:20 p.m. STUDENT SUCCESS FOR THE 21ST CENTURY

David Richardson, Vice President, Mission, Enrollment Services, & Retention
Brandon Gamble, Dean, Center for Student Success
Trina Bowden, Assistant Vice President, Enrollment Services
Andrew Pileggi, Senior Chaplain

4:20 – 5:00 p.m. STUDENTS' VIEWS ON ENGAGEMENT AND DIVERSITY IN THE 21ST CENTURY

Patrick Bogui, Mr. Oakwood
Kenalia Cooper, Ms. Oakwood
Justin Thornton, President, United Student Movement

5:00 p.m. CLOSING REMARKS

Leslie N. Pollard
President

-- DISMISSAL --



*STAND OUT BREAK LEADERS: Raymond King & David Knight

THURSDAY, AUGUST 2, 2018

ENGAGING THE DIVERSE LEARNER IN THE 21ST CENTURY

8:00 – 8:45 a.m.

SONG SERVICE

Chorister, Lewis Jones, Director of Planned Giving & Trust Services
Pianist, Janet Poles, Financial Aid Counselor
Musician, Julie Foster, Assistant Professor, Music

DEVOTIONAL

Debleaire Snell
Senior Pastor, First Seventh-day Adventist Church

8:45 – 9:00 a.m.

FACULTY/STAFF COMMITMENT SERVICE

David Richardson
Vice President, Mission, Enrollment Services, & Retention

9:00 – 9:15 a.m.

OAKWOOD UNIVERSITY DIVERSITY AND INCLUSION INITIATIVE

Isaac Ibarra
Special Assistant to the President for Diversity & Inclusion

9:15 – 10:15 a.m.

DIVERSITY AND THE HBCU MISSION: ASSET OR LIABILITY?

Facilitator: Leslie Pollard, President
Diversity Panel Discussion

10:15 – 10:25 a.m.

-- *STAND OUT BREAK* * --

10:25 – 10:50 a.m.

ACCESSIBLE SCHOLARSHIP: WRITING FOR THE 21ST CENTURY

Lael Caesar
Associate Editor, Adventist Review

10:50 – 11:00 a.m.

Question/Answer Session

11:00 – 11:25 a.m.

ENGAGING THE 21ST CENTURY STUDENT IN RESEARCH

Prudence Pollard
Vice President for Research & Faculty Development

11:25 – 11:35 a.m.

Question/Answer Session

11:35 – 11:55 a.m.

THE AFRICAN STUDENT IN THE 21ST CENTURY: Adventist University of Central Africa, Kigali, Rwanda

Roger Ruterahagusha, Interim Vice Chancellor
Eustace Penniecook, Dean of Medical School

11:55 – 12:15 p.m.

Response and Question/Answer Session

James Mbyirukira
Dean, School of Education and Social Sciences

12:15 – 1:15 p.m.

-- *LUNCH* --

1:15 – 1:40 p.m.

TECHNOLOGY FOR THE DIVERSE STUDENT IN THE 21ST CENTURY

Kirk Nugent, Chief Information Officer
Anthony Walker, Associate Chief Information Officer

1:40 – 2:05 p.m.

Will Mitchell
Academic Technology Specialist

2:05 – 2:15 p.m.

Question/Answer Session

2:15 – 4:15 p.m.

FACULTY DEVELOPMENT SUCCESS FAIR

Prudence Pollard
Vice President for Research & Faculty Development

**McKee Business & Technology Complex,
Dining Room**

STAFF DEVELOPMENT SUCCESS FAIR

Shelia Figgins
Training Coordinator
**Bradford Cleveland Brooks Leadership Center,
Powell Auditorium**

4:30 – 6:00 p.m.

-- *FAMILY FUN FESTIVAL* --

Millet Activity Center

FRIDAY, AUGUST 3, 2018

STRATEGIC BRIEFINGS FOR THE NEW SCHOOL YEAR

8:00 – 9:00 a.m.

SONG SERVICE

Chorister, Lewis Jones, Director of Planned Giving & Trust Services
Pianist, Janet Poles, Financial Aid Counselor
Musician, Wayne Bucknor, Professor, Music

DEVOTIONAL

Debleaire Snell
Senior Pastor, First Seventh-day Adventist Church

DIVISION UPDATES

9:00 – 9:20 a.m.

Provost: Undergraduate/Graduate Education and
Online Education

9:20 – 9:40 a.m.

Advancement & Development

9:40 – 10:00 a.m.

Financial Administration

10:00 – 10:20 a.m.

Information Technology

10:20 – 10:40 a.m.

Mission, Enrollment Services & Retention

10:40 – 11:00 a.m.

Research & Faculty Development

11:00 – 11:20 a.m.

Student Services

11:20 – 11:40 a.m.

CHARGE FOR THE 2018-19 SCHOOL YEAR:

Leslie N. Pollard
President

11:40 a.m.

PRAYER

Dedrick Blue
Dean, School of Religion



GUEST SPEAKERS & PANELIST BIOS



Dr. Brian Bridges currently serves as Vice President for Research and Member Engagement of the UNCF's Frederick D. Patterson Research Institute. Dr. Bridges also leads the organization designing, conducting, and disseminating applied research that helps to improve the educational opportunities and outcomes of African American students from pre-school through college completion. He has a deep knowledge of the national postsecondary educational landscape, having worked on campuses, for advocacy and policy organizations, and for national research centers. Dr. Bridges has held various policy and research roles at the American Council on Education (ACE) and the National Survey of Student Engagement (NSSE).

At ACE, he served as the Associate Director for the Center for Advancement of Racial and Ethnic Equity (CAREE) where he assisted in developing and implementing a national effort to increase diversity in higher education leadership. While at NSSE, he managed a million-dollar subcontract for the Building Engagement and Attainment of Minority Students (BEAMS) project, a national initiative funded by Lumina Foundation to assist Minority-Serving Institutions' (MSIs) use of NSSE results for institutional improvement.

His work with BEAMS led to his extensive engagement as a consultant with numerous MSIs and education associations. He has served as a faculty member for the Institute on General Education and Assessment held by the American Association of Colleges and Universities and was a consultant for the Lumina MSI Models of Success Program coordinated by the Institute for Higher Education Policy. His direct work with MSIs has focused on capacity building and considering innovative ways to promote student engagement and success.

Dr. Bridges previously served as Vice Provost for Diversity, Access, and Equity at Ohio University, and was also an assistant professor in higher education administration at George Washington University. He earned a Ph.D. from Indiana University and served as the Associate Director of the Indiana University Center for Postsecondary Research.



Dr. Lael Caesar holds a Ph.D. in Hebrew & Semitic Studies from University of Wisconsin, Madison, WI. He has worked as a pastor and academic, and while teaching at the University of Montemorelos, Mexico, and at Andrews University was five times voted Teacher of the Year. When the *Adventist Review* called Lael, the Andrews Board voted to hold on to him as Research Professor of Hebrew Bible.

Lael now lives on permanent honeymoon with his wife, Lena, in Laurel, Maryland, serving as associate editor of *Adventist Review* and *Adventist World* magazines.

Lael specializes in biblical wisdom literature and has scores of articles in multiple languages to his credit. He is a member of the General Conference Biblical Research Institute Committee [BRICOM].

One reason he looks forward to heaven is because he thinks it will no longer be embarrassing to forget the names of all his church members, students, workmates and other friends, and the wonderful people who've been his neighbors in the seven countries where he has lived.

Lael believes Jesus is coming back quickly and wants to share that splendored event with everybody.



Pastor Debleaire Snell embraced the call to the ministry as a freshman at Oakwood College. While at Oakwood, he served as the United Student Movement Vice President and as President. In 1999, he graduated with a B.A. in Theology.

Pastor Snell began his graduate school matriculation at Andrews University. While at Andrews, he served as the Youth Pastor for the Praise Fellowship SDA Church in South Bend, IN. In December of 2001, he received his Masters of Divinity from Andrews Theological Seminary.

He began his pastoral ministry in 2002, having pastored churches in Columbus and West Point, Mississippi, and Lexington, Kentucky.

On July 17, 2010, Pastor Snell began his post as the Senior Pastor of the First SDA Church of Huntsville, AL.



Dr. Kim Cliett Long currently serves as President and C.E.O. of Organizational Concepts/Adult Learners Now, a boutique firm that assists colleges, universities, industry and entrepreneurs in the development of high quality distance learning and faculty development programs, as well as consultation on instructional design and adult degree programs.

She retired June, 2017, as Associate Provost for Administration and Extended Education and Professor of Organizational Management at Wiley College. In this position, Dr. Long led strategic planning and academic program development efforts, and worked on initiatives aimed at enhancing the quality of Wiley College's academic programs and reputation.

Dr. Long directed the Center for Excellence in Distance Learning (CEDL), founded as a collaborative effort to ensure that HBCUs had access to ways to introduce teaching and learning using technology. The CEDL has been instrumental in mentoring other HBCUs in starting high quality online programs that are affordable to the institution.

She earned an Ed.D. degree from Northcentral University in Organizational Leadership. Her research interests include servant leadership and distance education access for diverse and underserved learners.

Dr. Long has vast experience and service as a community fundraiser having raised over \$20 million for the arts, children's causes and educational initiatives. She has had a career working at all levels of education from early childhood education thru higher education.

She is a sought-after speaker and thought leader on innovation in academic affairs and administration using 21st Century technologies, adult learning and degree completion, and certificate and credentialing programs especially at minority serving and historically black colleges and universities.



Dr. Ruterahagusha Roger is the Interim President/Vice-Chancellor of Adventist University of Central Africa. He has years of experience as the dean of the faculty of Business Studies in Kigali Independent University and as a local church elder. He holds the academic rank of assistant professor, in the areas of Rural Economics, Project Management, and Organizational Development.



Dr. Eustace Penniecook is the newly appointed Dean of the Medical School at the Adventist University of Central Africa, in Kigali, Rwanda. Immediately prior to this appointment, he served as the Director of the Global Health Institute at the Universidad de Montemorelos in Nuevo Leon, Mexico. He has also served as the Research Director and Vitreous and Regina Surgeon/Ophthalmologist at the Instituto de la Vision, La Carlota Hospital. Dr Penniecook served as the Director of the Maluti Vision Center in Mapoteng, Lesotho, Africa, and as the Medical Director of the Lusaka Eye Hospital in Zambia, Africa.



Ms. Kristine A. Harding, AIA, NCARB has been First Vice President at National Council Of Architectural Registration Boards, Inc., since June 2015. Ms. Harding serves as Vice President and Group Manager of the Huntsville office of KPS Group, Inc.

Ms. Harding specializes in developing creative design solution concepts. She coordinates and plans for a team of diverse people, balancing design, schedule, and budget to meet and exceed client expectations. She provides leadership and design experience in the support of achieving successful a project. She served as Principal in Charge of Huntsville Studio at KPS Group, Inc.

She served as Board Chair at Alabama Board for Registration of Architects since 2008 and 2009. She has been Director at National Council of Architectural Registration Boards, Inc., since June 2015. In 2011, she was elected to the NCARB Board of Directors as the director of the Councils

Southern Conference (Region 3). From 2010 to 2011, Ms. Harding served as the chair of Region 3, having previously been both its secretary and vice chair.

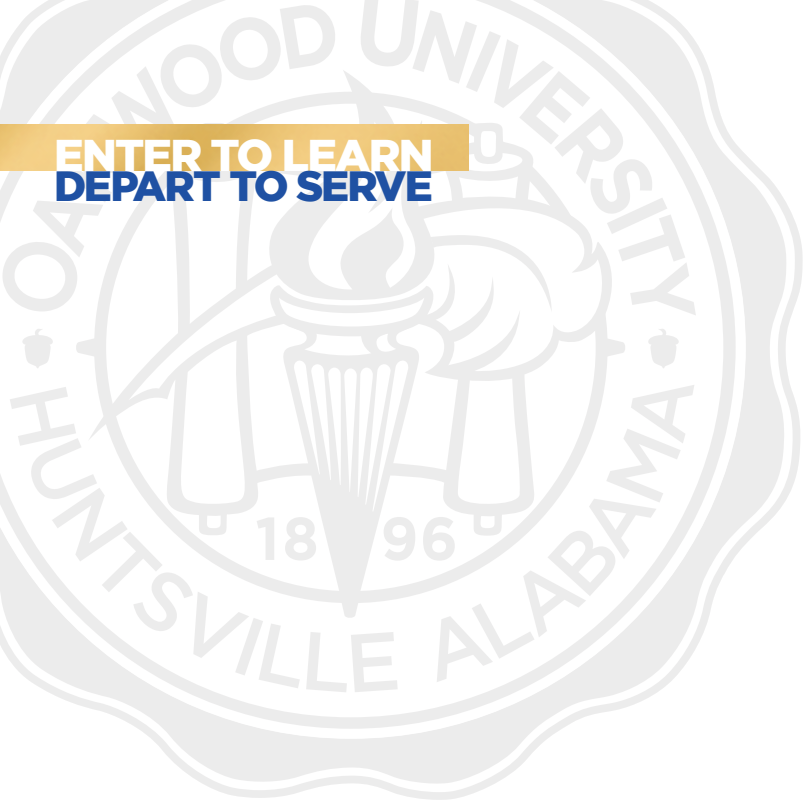
She spent several years on the Council's Professional Development Committee, and the Committee on Procedures and Documents, serving as its chair in 2011. In addition, she co-chaired the Intern Development Program Advisory Committee, NCARB and the American Institute of Architects (AIA) joint committee. She also sat on the Alabama Council AIA and the North Alabama chapter in many different capacities from 1998 to 2007. She served as president of the Alabama Council AIA in 2005. She was awarded the Alabama Council

Accolade Award, which is the highest honor given by the council in recognition for service to the profession. She also sits on the Cummings Research Park Design Control Committee, is past chair and member of the Huntsville Sports Commission, the Huntsville Madison County Marina and Port Authority, and committees for Huntsville-Madison County Leadership, and Leadership Alabama.

A graduate of Rice University with a Bachelor of Architecture, Ms. Harding holds the NCARB Certificate, and is licensed to practice architecture in Alabama and Tennessee.



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