



OAKWOOD UNIVERSITY

*Think
Tank*



**EXCELLENCE
IS OUR CALLING**

May 10-11 & May 17-18, 2022



Welcome to University Think Tank 2022

MESSAGE FROM THE PRESIDENT

Welcome to our 10th annual University Think Tank. Think Tank 2022 is themed “Excellence is Our Calling!” This year’s Think Tank will be focused on preparation for our SACSCOC self-study report. Think Tank 2022 invites administrators, faculty, and staff (both Chairs and Department Directors) to engage in data-based assessment and planning. The value derived from debriefing at the end of this tumultuous school year will assist us in making effective decisions as we go forward into the 2022-2023 school year.

The University Think Tank sessions were instituted in Summer, 2012 upon my arrival to campus in 2011. The goal of the University Think Tank was to engage in a structured reflection, analysis, and visioning session designed to review and improve the quality of our institutional operations. It invited our employees to engage in shared planning for the future of the institution. During our University Think Tanks, we looked back on the past year for lessons learned. We compared our current practice with industry-accepted best practice. And we projected our institution forward into the coming school year with plans to be more effective in the delivery of our mission. These original purposes are more relevant in 2022 than they have ever been. Having survived a global pandemic (with its correlated upheavals in the industry of higher education), a cyber-security attack (with its disruptive impact on our school operations), and the psychological distress of an unanticipated war in Ukraine (where international stability is now called into question), now is the time to thank God for the blessing of our school’s 125 year-old mission and to improve our operations for next school year.

Colleagues and fellow missionaries, may this session serve us as a “Think Tank” but also a “Thank Tank” because we are thankful for His blessings of protection and preservation for 125 years! Thank you for your unselfish service to our Oakwood mission.

Leslie Pollard, Ph.D, D.Min, MBA
President, Oakwood Univeristy



STRATEGIC PLANNING

OAKWOOD UNIVERSITY PRIORITIES

Priority ① *University Mission & Culture:* Oakwood University's Office of Spiritual Life and Missions will deliver curricular and co-curricular programming and resources to students so that they model the missions of Oakwood University.

Priority ② *Educational Excellence:* Oakwood University's Academic Division will ensure academic excellence in teaching and learning.

Priority ③ *Learning Supportive Environment:* Oakwood University's Division of Student Services will facilitate a nurturing environment that is sensitive to the needs of students and supportive of the academic mission of the institution.

Priority ④ *Research & Employee Development:* Oakwood University's Division of Research & Faculty Development will facilitate the expansion of our grants and research infrastructure. RFD will also assure exceptional performance of faculty and staff through the utilization of best-in-class professional development.

Priority ⑤ *Advancement & Development of the University:* Oakwood University's Division of Advancement & Development will strategically position and promote the University through increased philanthropy, fund development and integrated marketing.

Priority ⑥ *Fiscal Growth, Responsible Management, and Revenue Diversification:* Oakwood University's Division of Financial Administration will secure the fiscal health of Oakwood University in harmony with the strategic mission of the institution.

Priority ⑦ *Operational and Technological Leadership:* Oakwood University's Division of Information technology will facilitate the use of technology to improve operational efficiency and to broadcast Oakwood's mission globally.



TUESDAY, MAY 10, 2022 (Dress comfortably for activities of the day)

8:00 a.m. – 8:30	Continental Breakfast	
8:30 – 8:45	Devotion	Dr. Chandra Mountain
8:45 – 9:30	Welcome/Opening Remarks Capital Campaign “One Faith, One Future, One Oakwood!” Corporate Membership Meeting Update	Dr. Leslie N. Pollard
9:30 – 11:30	Effective Communication	Dr. Monica Sudeall-Hawkins/ Director Faculty Development University Vice-Presidents:
11:30-12:30 p.m.	Strategic Planning “Big Goals” (15 min. each)	<ul style="list-style-type: none"> • Dr. David Richardson • Dr. James Mbyirukira • Dr. Karen Benn-Marshall • Dr. Prudence Pollard • Prof. Sabrina Cotton
12:30 – 1:30	Lunch	

PROFESSIONAL DEPARTMENT ACCREDITATION UPDATES (1:30pm – 4:00pm)

1:30 – 2:00	Nutrition and Dietetics	Dr. Sherine Brown-Fraser
2:00 – 2:30	Nursing	Dr. Dorothy Forde
2:30 – 3:00	Business	Dr. Kelley Duncanson
3:00 – 3:30	Religion	Dr. Gilbert Ojwang
3:30 – 4:00	Education	Dr. Deril Wood

Closing Prayer: Dr. Monica Sudeall-Hawkins

WEDNESDAY, MAY 11, 2022

8:00 a.m. – 8:30	Continental Breakfast	
8:30 – 9:00	Devotion	Dr. Theodore Brown
9:00-9:15	Welcome/Opening Remarks	Dr. James Mbyirukira
9:15 – 10:15	Data Strategies to Ensure Student Success	Dr. Prudence LaBeach Pollard / Tanisha Lewis
10:15 – 10:30	Break	
10:30 – 11:30	SACSCOC Standard & Accreditation	Dr. Theodore Brown
11:30 – 12:00 p.m.	Jeopardy Game	Ray King
12:00 – 1:00	Lunch	
1:00 – 2:00	Excellence in Faculty Advising: Year 1-4.	Dr. Benn-Marshall, VP Dr. Hilma Griffin-Watson
2:00 – 2:45	The Road to Reaffirmation of Accreditation: Thoughts & Tips	Dr. Geoffrey Klein, SASCOC Vice President
2:45 – 3:00	Response	Dr. Elaine Vanterpool
3:00 – 3:15	Closing Remarks	Dr. James Mbyirukira

Closing Prayer: Dr. Sherine Brown Fraser

TUESDAY, MAY 17, 2022

8:00 a.m. - 8:30 Continental Breakfast
8:30 - 9:00 Devotion
9:00-9:30 Welcome/Opening Remarks
9:30 - 10:30 Excellence in Planning/Course Delivery
10:30 - 11:30 SACSCOC Standard & Accreditation
11:30 - 12:00 p.m. Jeopardy Game
12:00 - 1:00 Lunch
1:00 - 1:45 Customer Attentiveness and Service Excellence (CASE) Committee

Dr. Clifford Jones
 Dr. James Mbyirukira
 Dr. Monica Sudeall-Hawkins
 Dr. Theodore Brown
 Ray King

 Cheri Wilson / Brandon Dent

1:45 - 3:00

School of Arts & Success	BT Auditorium
School of Education & Social Sciences	BT Room
School of Nursing & Profession	BT Room
School of Business	BT Room
School of Religion	BT Room

3:00-4:00 School Reports on Customer Care Strategies (10 minutes each)

Closing Prayer: Dr. Lisa James

WEDNESDAY, MAY 18, 2022

9:00 a.m. - 9:30 Devotion
9:30 - 9:45 Welcome/Remarks
9:45 - 12:00 p.m. Academic Departments Planning
 Deans Council

Dr. Patrick Ochieng
 Dr. James Mbyirukira
 Various Departments
 BT Board Room

**SUCCESS HAS
AN ADDRESS**



**Oakwood
UNIVERSITY**



notes



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notes



MISSION STATEMENT

THE MISSION OF OAKWOOD UNIVERSITY, a historically black, Seventh-day Adventist institution, is to transform students through biblically-based education for service to God and humanity.



**OAKWOOD UNIVERSITY
COMMITTS TO THE FOLLOWING**

VALUES...

Respect: Oakwood esteems others as worthy of human dignity, regard, and service.

Compassion: Oakwood manifests sympathy, empathy, care, and concern in our dealings with others.

Integrity: Oakwood demonstrates honesty, uprightness, moral virtue, and ethical rectitude in every relationship.

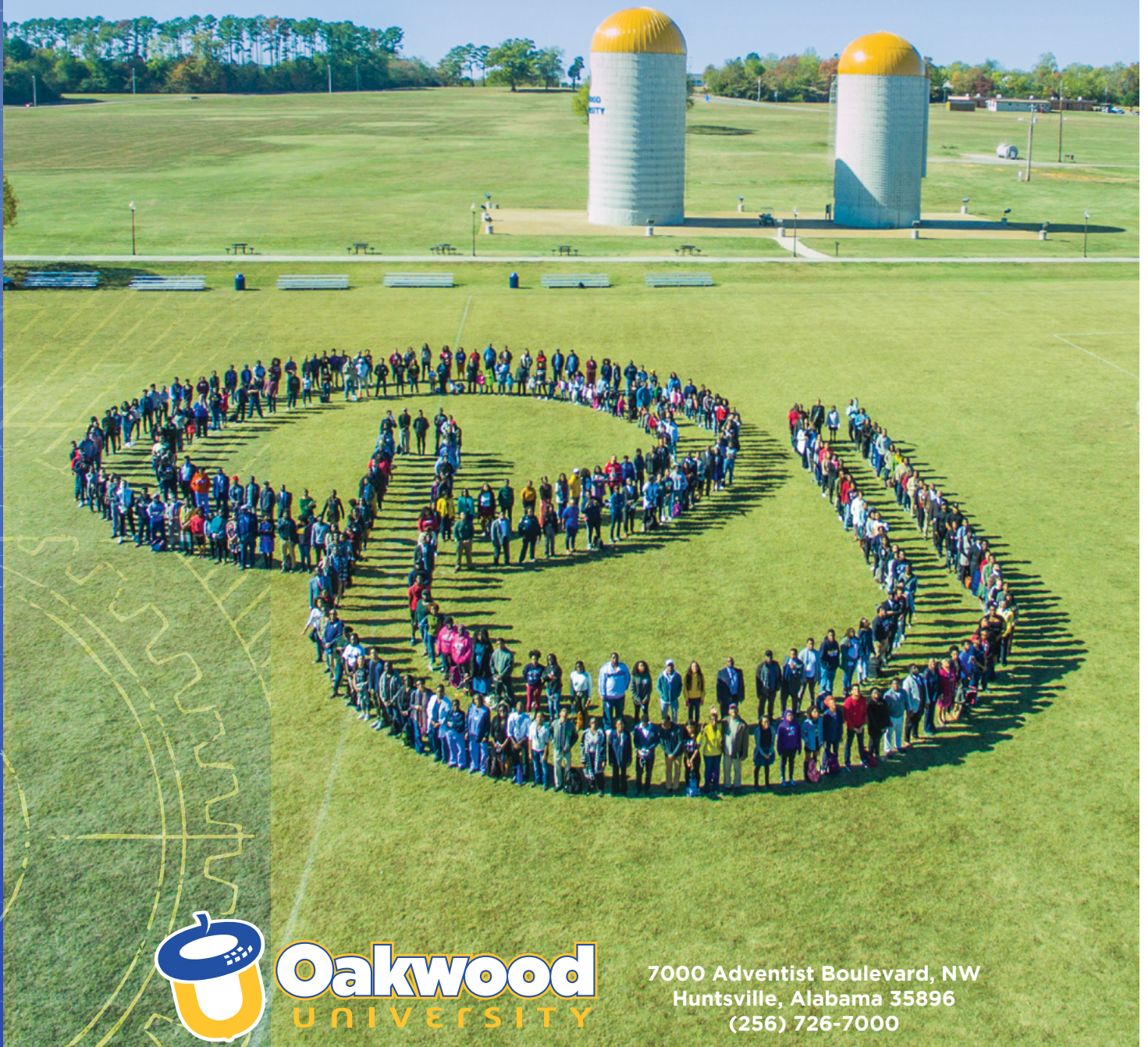
Excellence: Oakwood makes the personal and collective decision to perform at our highest capacity and to continually improve in our work and service.

Service: Oakwood chooses to provide assistance, aid, help, caring, outreach and ministry in response to human need.

Innovation: Oakwood will break with precedent in the advancement of institutional mission by embracing new methods and introducing major changes.

Collaboration: Oakwood commits to integrated planning, internal and external partnering, and collegial action designed to build community and advance our mission.

GOD First!



Oakwood
UNIVERSITY

7000 Adventist Boulevard, NW
Huntsville, Alabama 35896
(256) 726-7000

www.oakwood.edu

[f](#) OakwoodUniversity [t](#) @OakwoodU [i](#) OakwoodU