2017-2018 ALACTE Survey For Employers of New Teachers

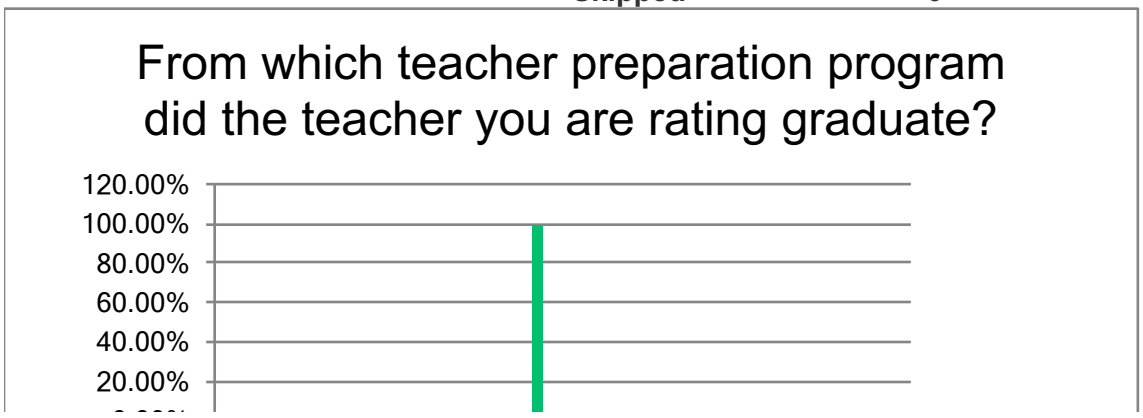
What is the name of the teacher you are rating?

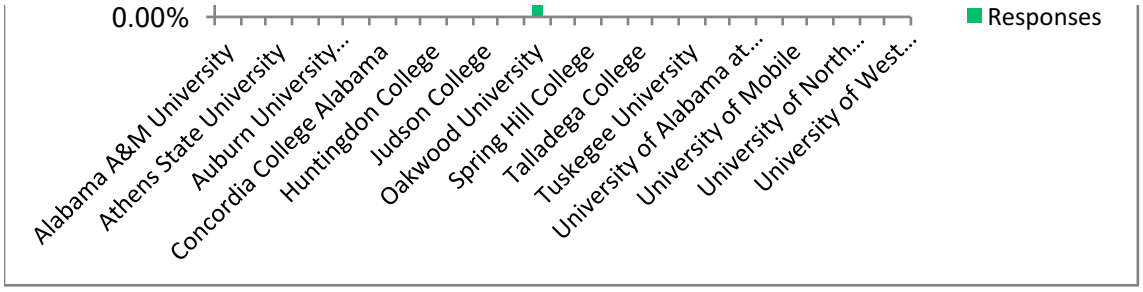
Answered	**4**
Skipped	**0**

2017-2018 ALACTE Survey For Employers of New Teachers

From which teacher preparation program did the teacher you are rating graduate

Answer Choices	Responses	
Alabama A&M University	0.00%	0
Alabama State University	0.00%	0
Athens State University	0.00%	0
Auburn University	0.00%	0
Auburn University Montgomery	0.00%	0
Birmingham-Southern College	0.00%	0
Concordia College Alabama	0.00%	0
Faulkner University	0.00%	0
Huntingdon College	0.00%	0
Jacksonville State University	0.00%	0
Judson College	0.00%	0
Miles College	0.00%	0
Oakwood University	100.00%	4
Samford University	0.00%	0
Spring Hill College	0.00%	0
Stillman College	0.00%	0
Talladega College	0.00%	0
Troy University	0.00%	0
Tuskegee University	0.00%	0
University of Alabama	0.00%	0
University of Alabama at Birmingham	0.00%	0
University of Alabama in Huntsville	0.00%	0
University of Mobile	0.00%	0
University of Montevallo	0.00%	0
University of North Alabama	0.00%	0
University of South Alabama	0.00%	0
University of West Alabama	0.00%	0
	Answered	**4**
	Skipped	**0**



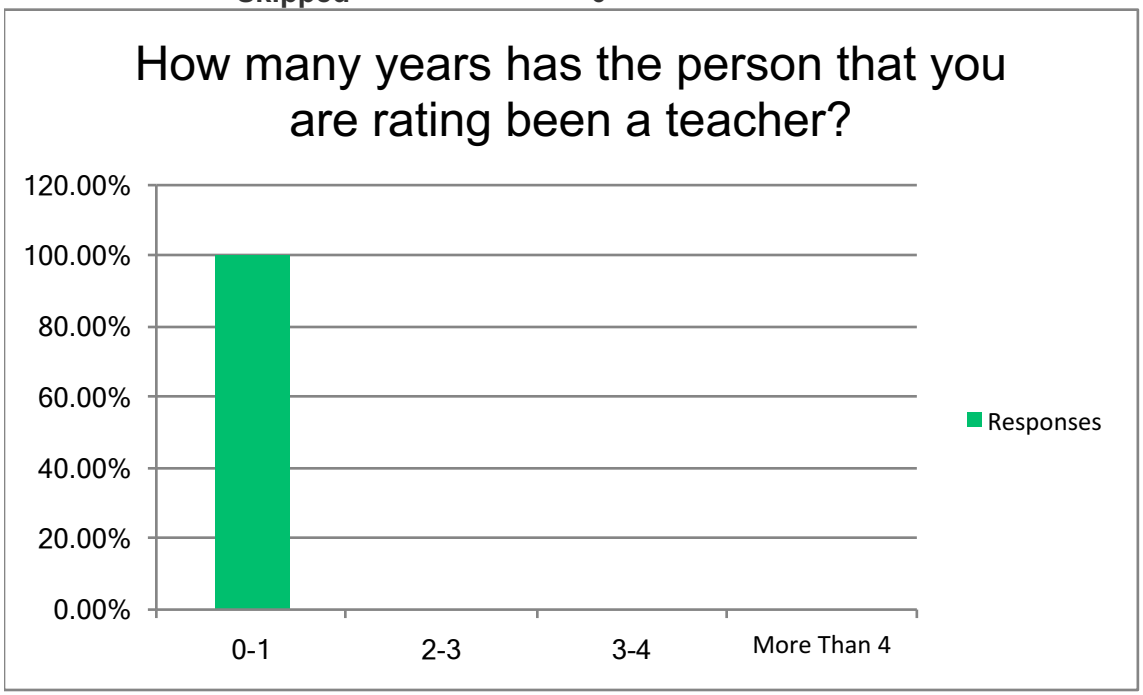

0.00%
Responses
Alabama A&M University
Athens State University
Auburn University...
Concordia College Alabama
Huntingdon College
Judson College
Oakwood University
Spring Hill College
Talladega College
Tuskegee University
University of Alabama at...
University of Mobile
University of North...
University of West...

g graduate?

2017-2018 ALACTE Survey For Employers of New Teachers

How many years has the person that you are rating been a teacher?

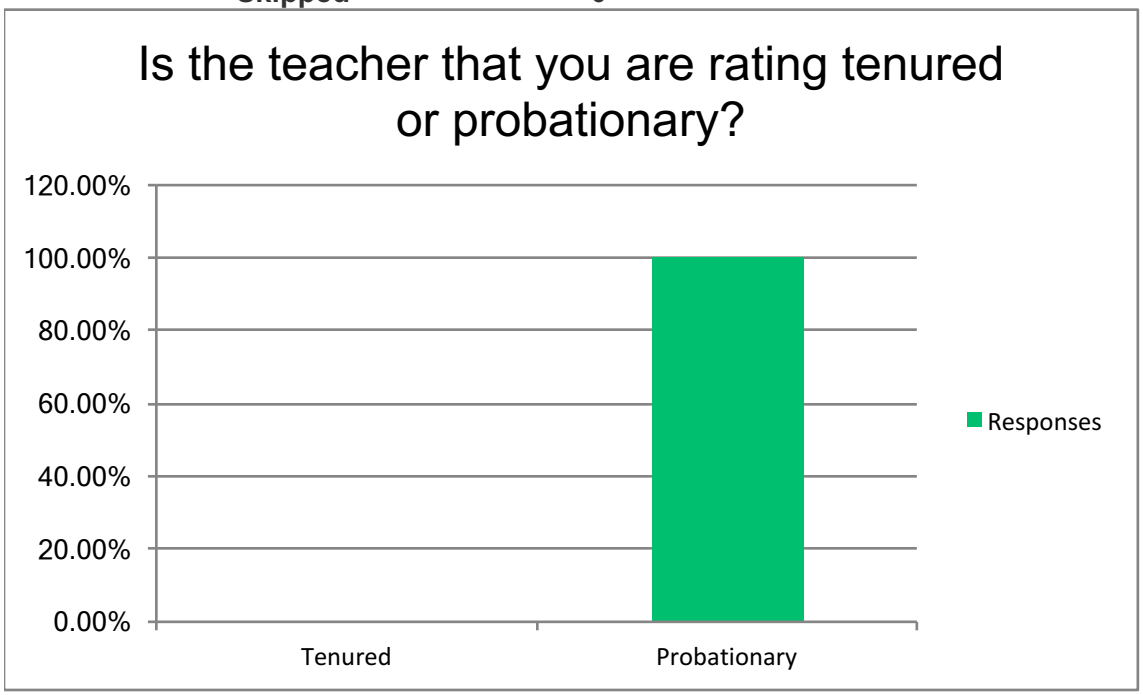
Answer Choices	Responses	
0-1	100.00%	4
2-3	0.00%	0
3-4	0.00%	0
More Than 4	0.00%	0
	Answered	**4**
	Skipped	**0**



2017-2018 ALACTE Survey For Employers of New Teachers

Is the teacher that you are rating tenured or probationary?

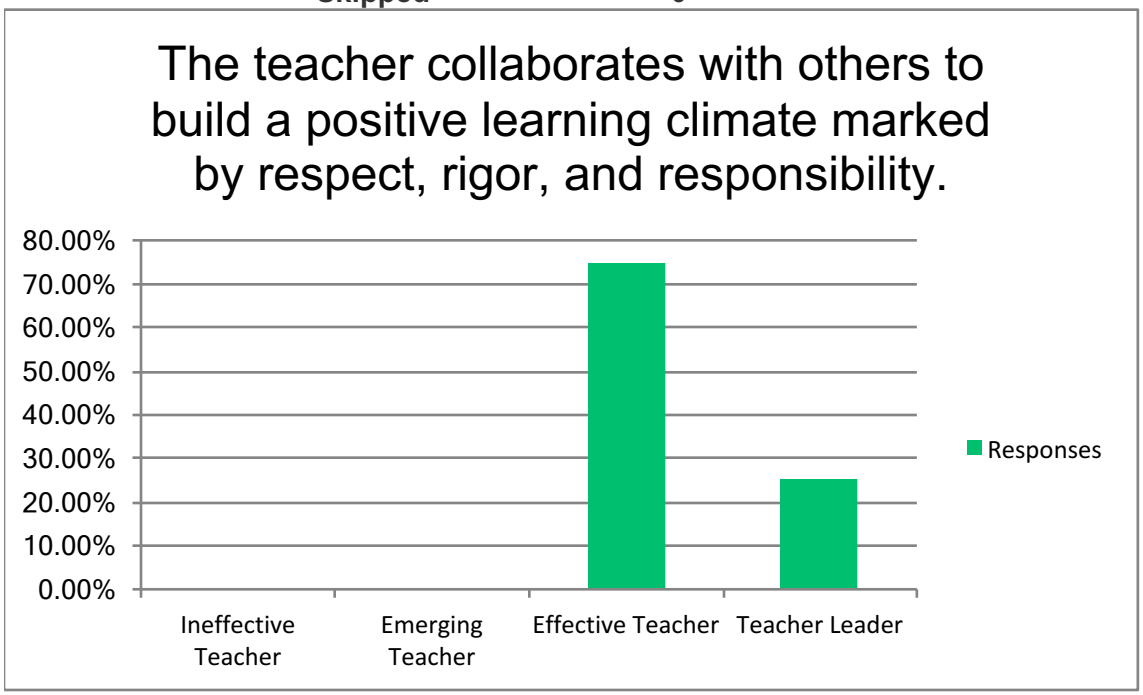
Answer Choices	Responses	
Tenured	0.00%	0
Probationary	100.00%	4
Answered		**4**
Skipped		**0**



2017-2018 ALACTE Survey For Employers of New Teachers

The teacher collaborates with others to build a positive learning climate marked by

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	0.00%	0
Effective Teacher	75.00%	3
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

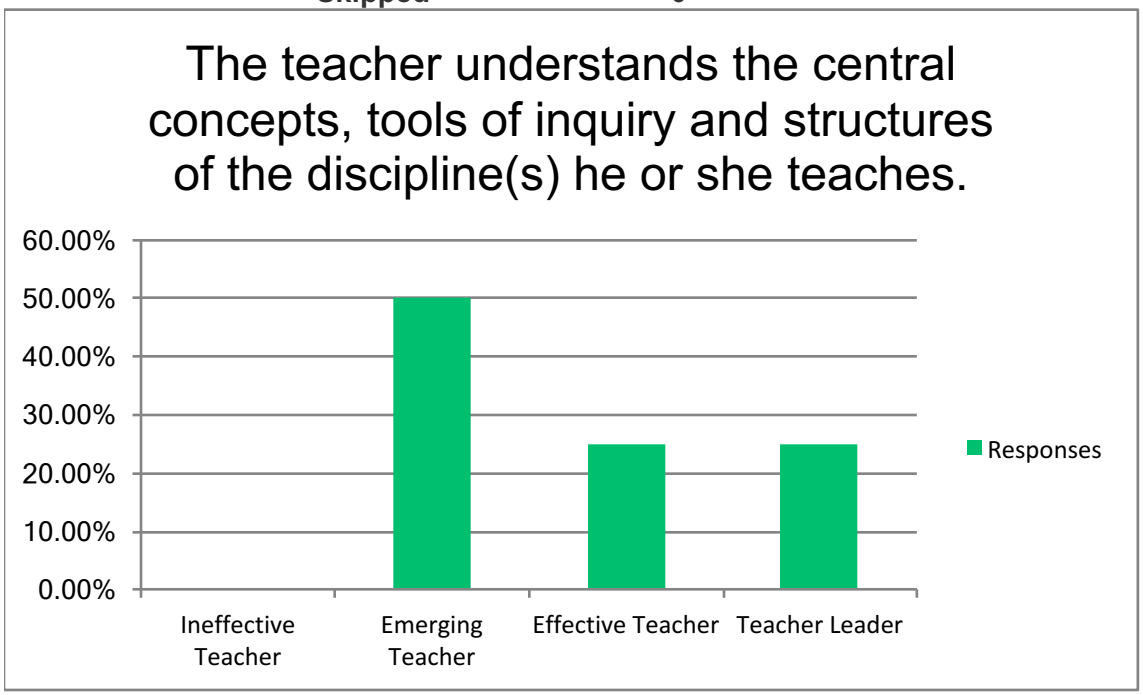


marked by respect, rigor, and responsibility.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher understands the central concepts, tools of inquiry and structures of th

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	25.00%	1
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

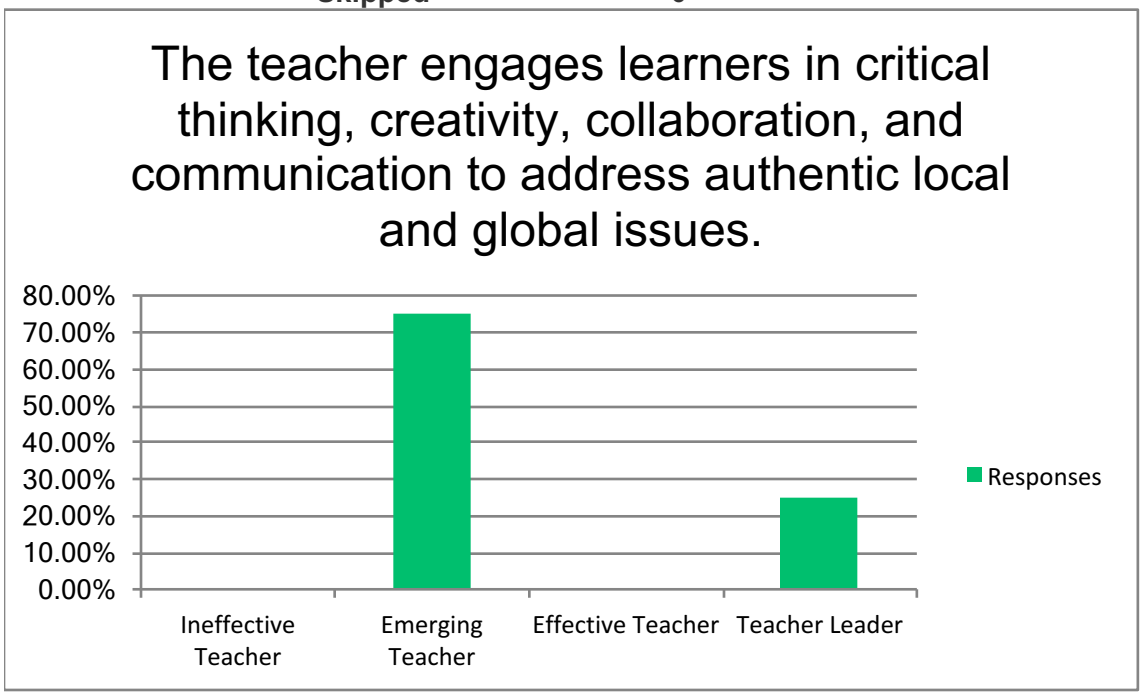


tures of the discipline(s) he or she teaches.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher engages learners in critical thinking, creativity, collaboration, and com

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	75.00%	3
Effective Teacher	0.00%	0
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

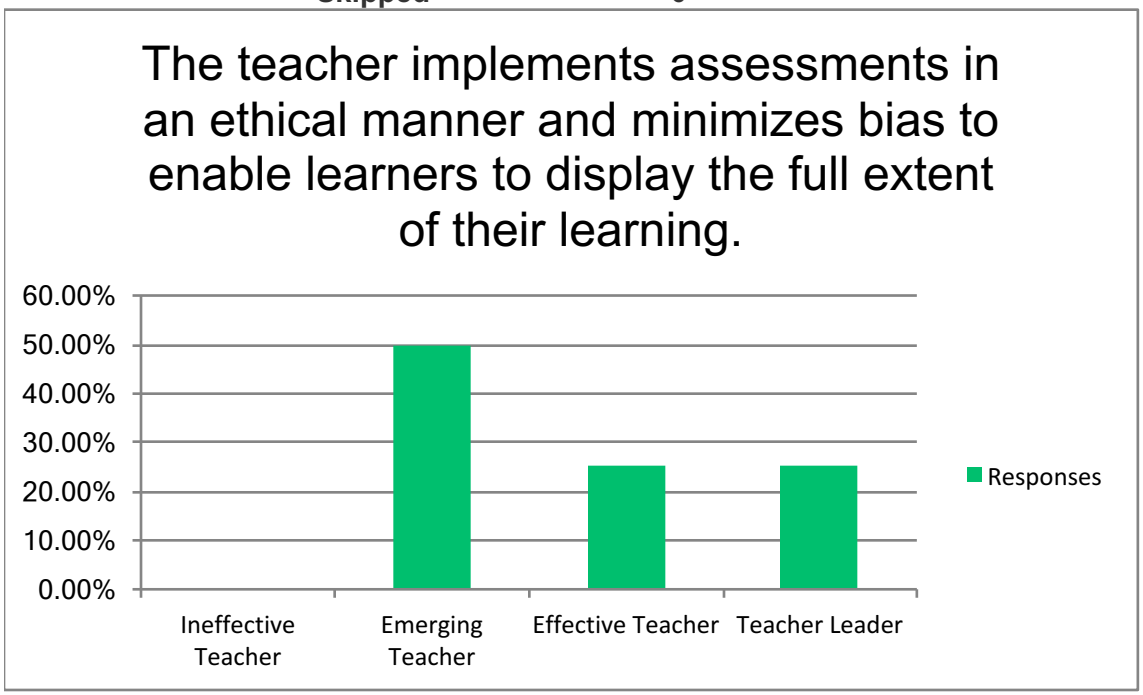


n, and communication to address authentic local and global issues.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher implements assessments in an ethical manner and minimizes bias to e

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	25.00%	1
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

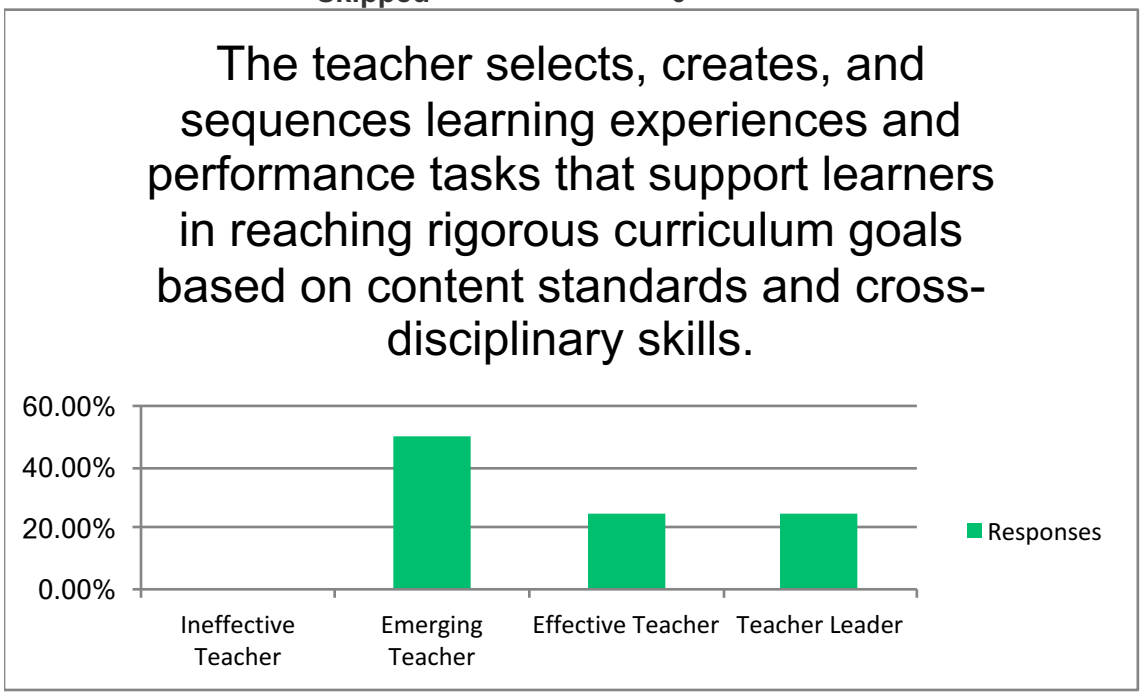


es bias to enable learners to display the full extent of their learning.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher selects, creates, and sequences learning experiences and performanc

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	25.00%	1
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**



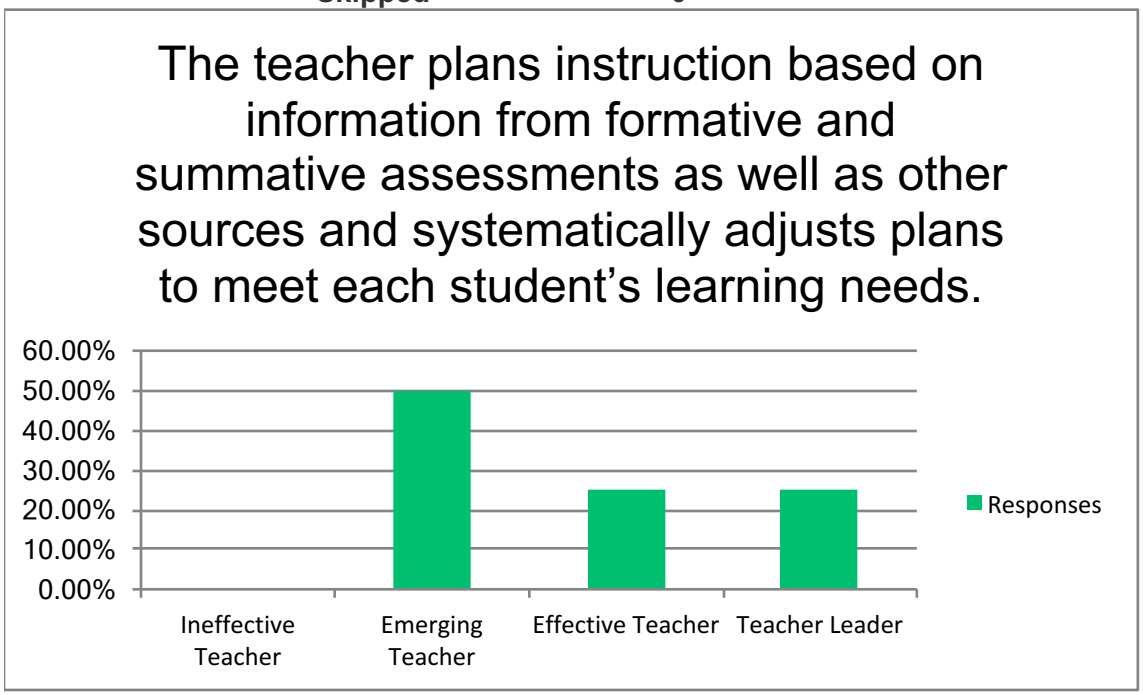
erformance tasks that support learners in reaching rigorous curriculum goals based on content standards a

l on content standards and cross-disciplinary skills.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher plans instruction based on information from formative and summative

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	25.00%	1
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**



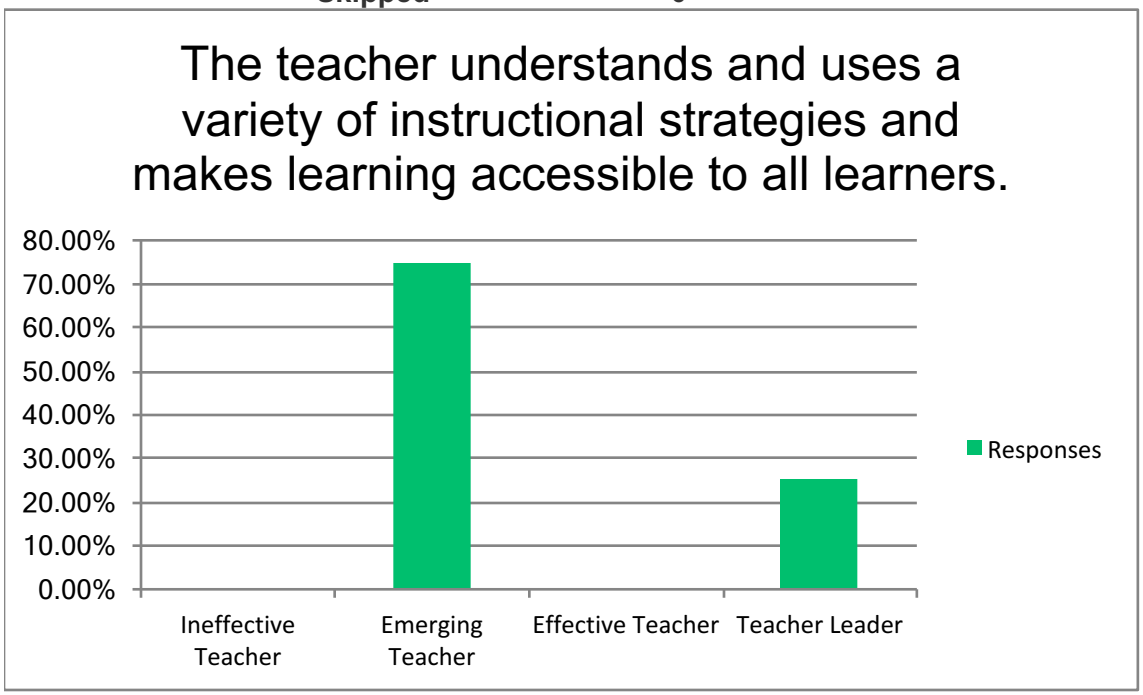
summative assessments as well as other sources and systematically adjusts plans to meet each student's le

o meet each student’s learning needs.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher understands and uses a variety of instructional strategies and makes

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	75.00%	3
Effective Teacher	0.00%	0
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

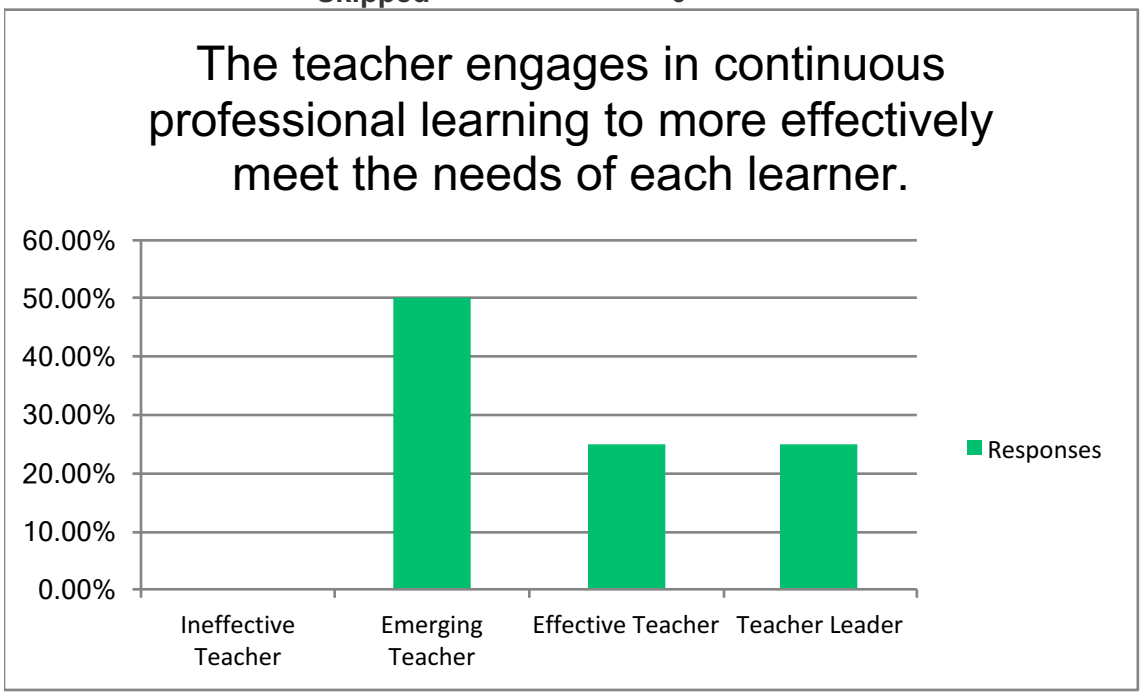


nd makes learning accessible to all learners.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher engages in continuous professional learning to more effectively meet

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	25.00%	1
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

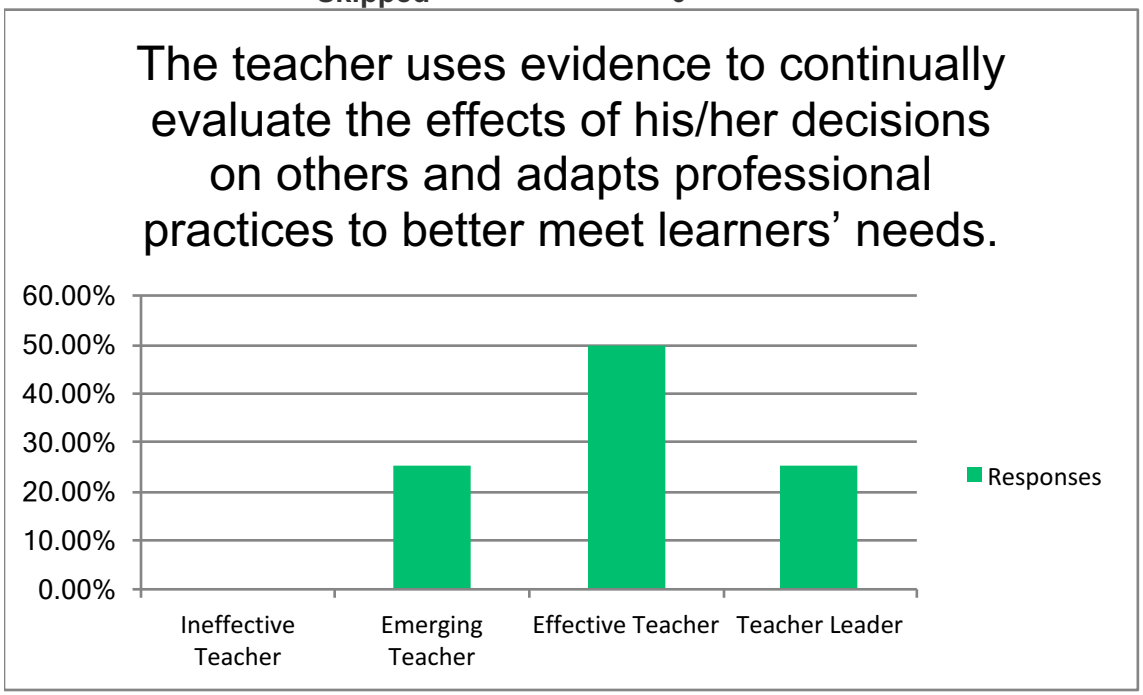


vely meet the needs of each learner.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher uses evidence to continually evaluate the effects of his/her decisions

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	25.00%	1
Effective Teacher	50.00%	2
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

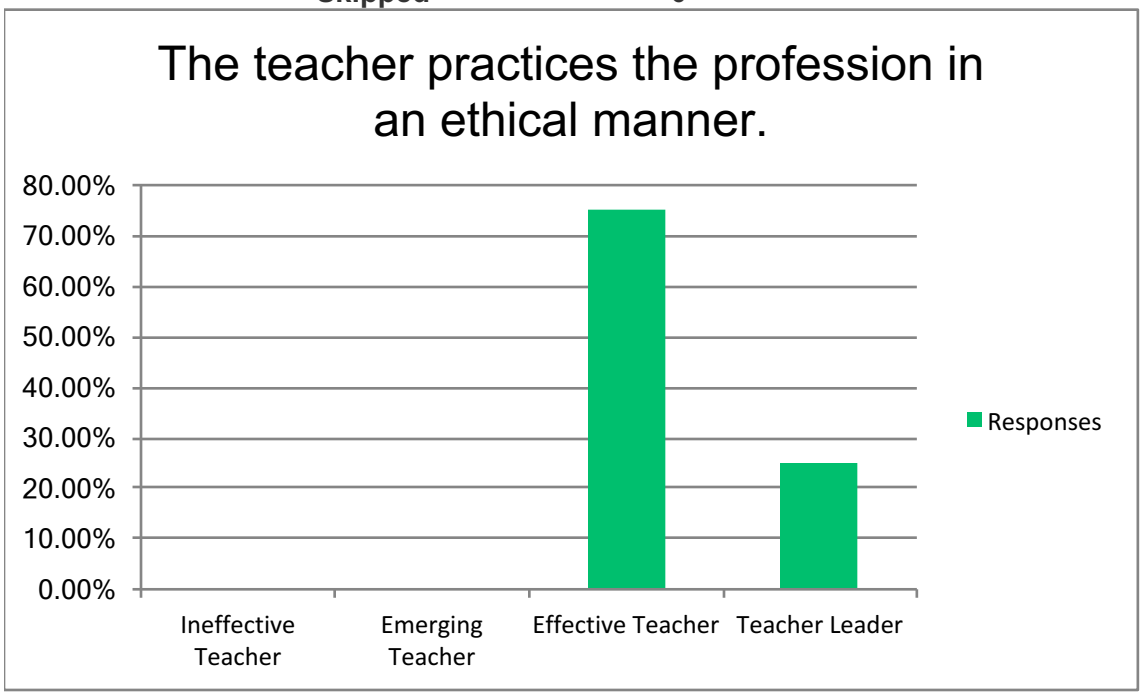


decisions on others and adapts professional practices to better meet learners' needs.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher practices the profession in an ethical manner.

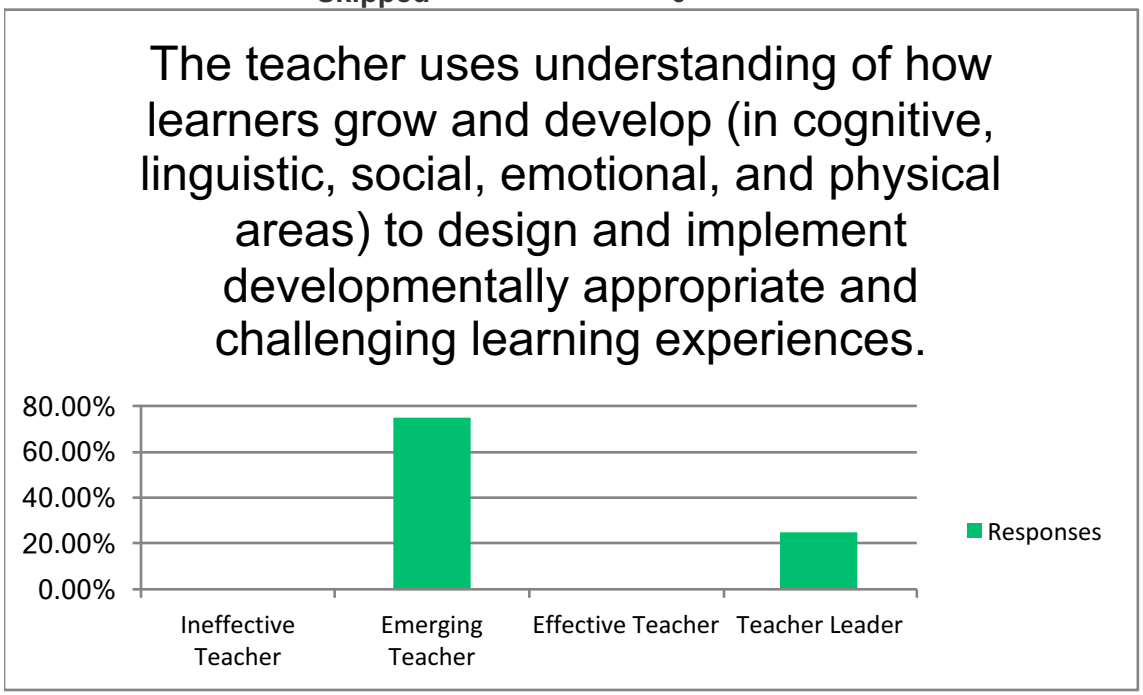
Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	0.00%	0
Effective Teacher	75.00%	3
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**



2017-2018 ALACTE Survey For Employers of New Teachers

The teacher uses understanding of how learners grow and develop (in cognitive, li

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	75.00%	3
Effective Teacher	0.00%	0
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**



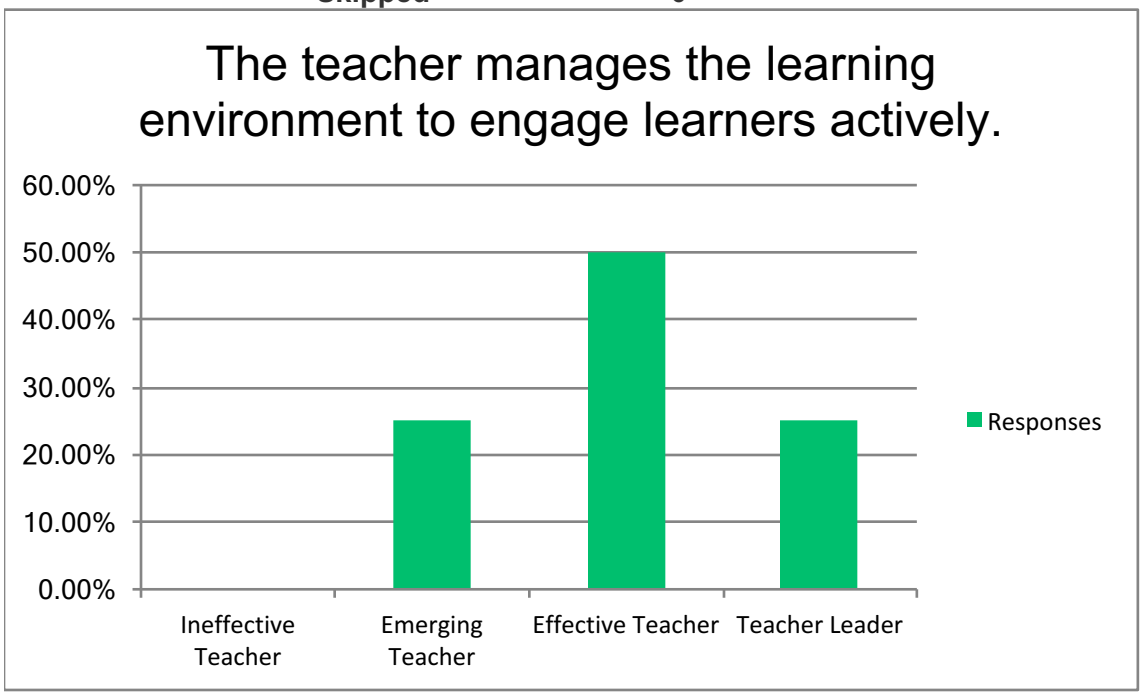
ognitive, linguistic, social, emotional, and physical areas) to design and implement developmentally appropr

levelopmentally appropriate and challenging learning experiences.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher manages the learning environment to engage learners actively.

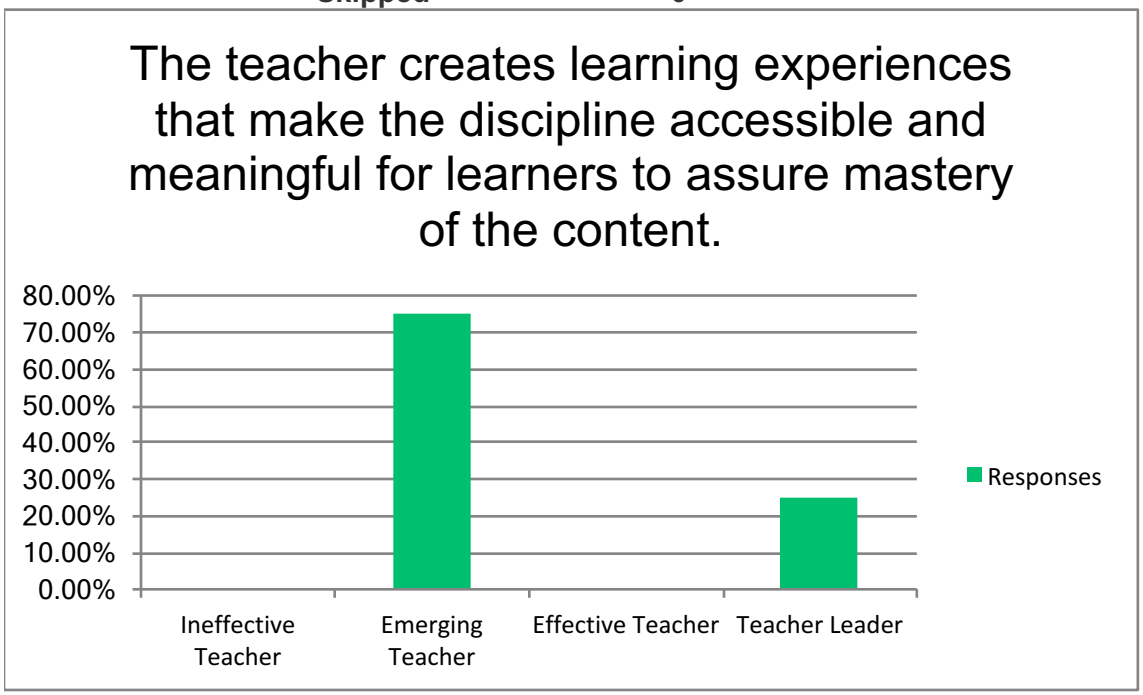
Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	25.00%	1
Effective Teacher	50.00%	2
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**



2017-2018 ALACTE Survey For Employers of New Teachers

The teacher creates learning experiences that make the discipline accessible and r

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	75.00%	3
Effective Teacher	0.00%	0
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

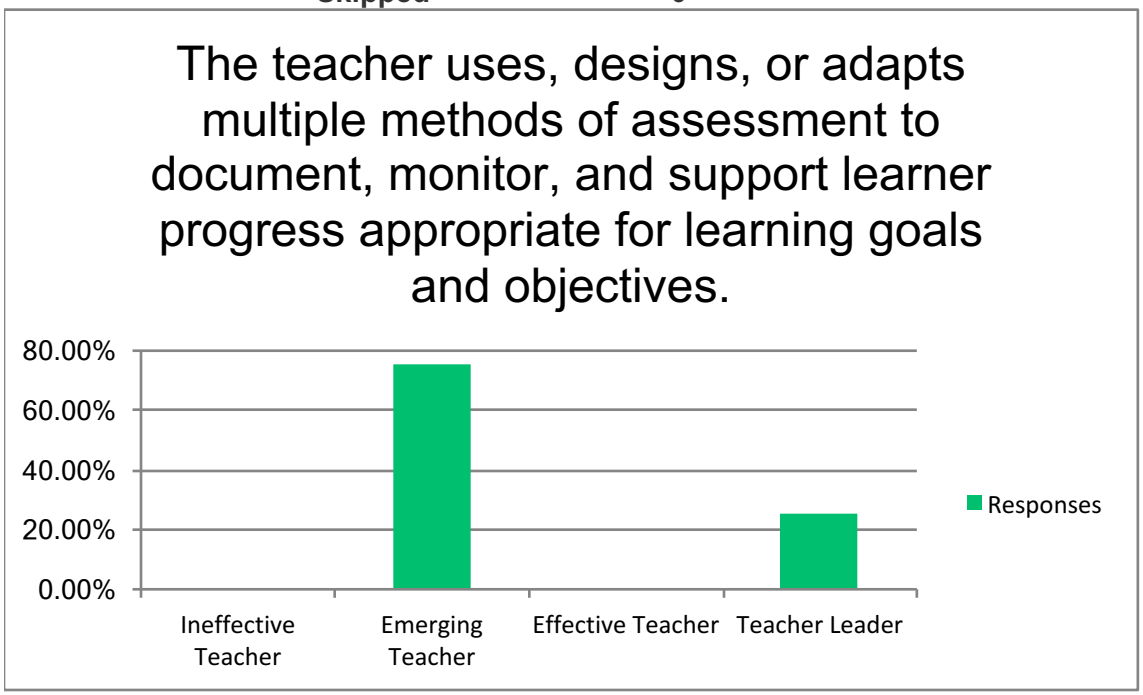


sible and meaningful for learners to assure mastery of the content.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher uses, designs, or adapts multiple methods of assessment to documen

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	75.00%	3
Effective Teacher	0.00%	0
Teacher Leader	25.00%	1
Answered		**4**
Skipped		**0**



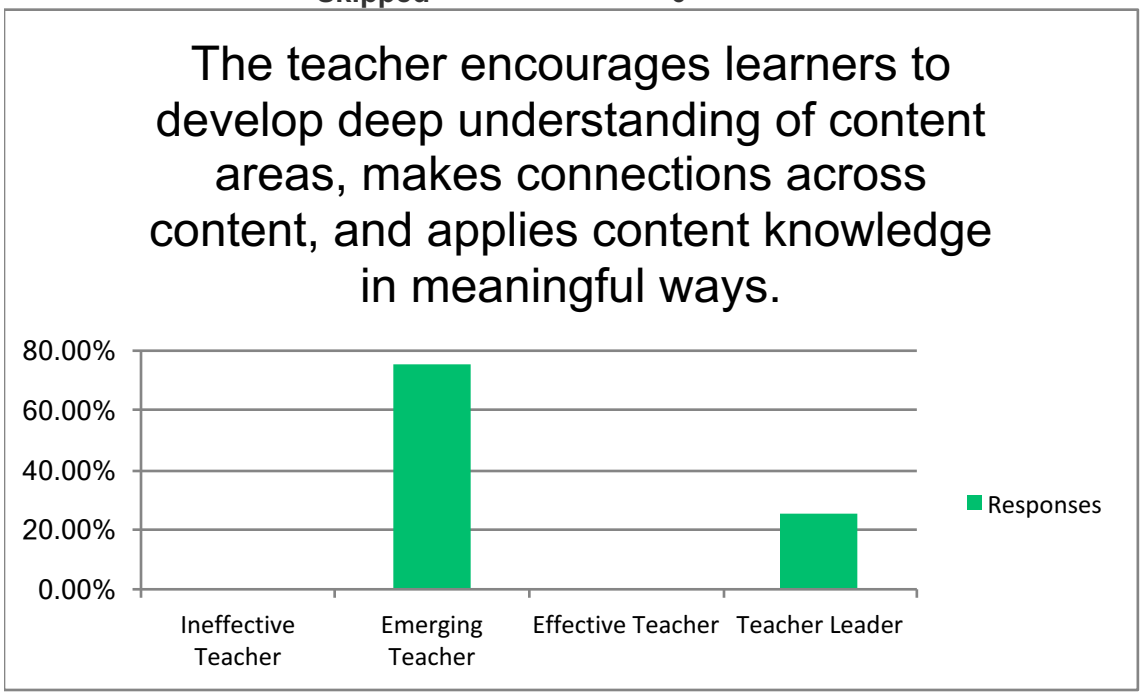
o document, monitor, and support learner progress appropriate for learning goals and objectives.

nd objectives.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher encourages learners to develop deep understanding of content areas,

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	75.00%	3
Effective Teacher	0.00%	0
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**



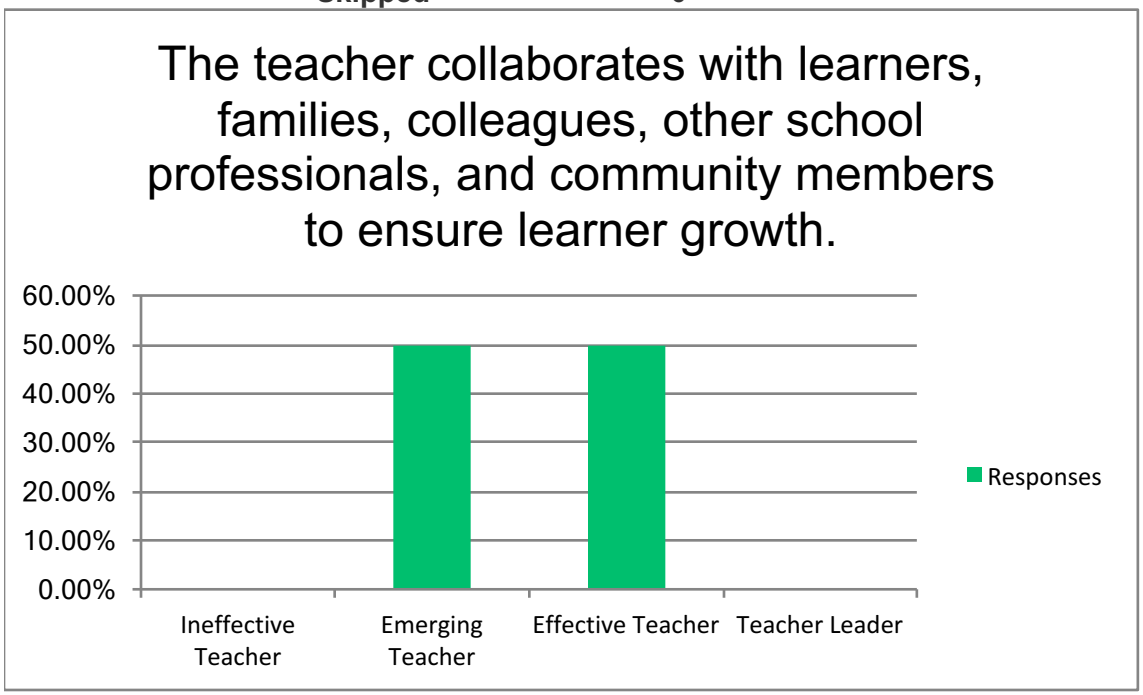
ent areas, makes connections across content, and applies content knowledge in meaningful ways.

eaningful ways.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher collaborates with learners, families, colleagues, other school professi

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	50.00%	2
Teacher Leader	0.00%	0
	Answered	**4**
	Skipped	**0**

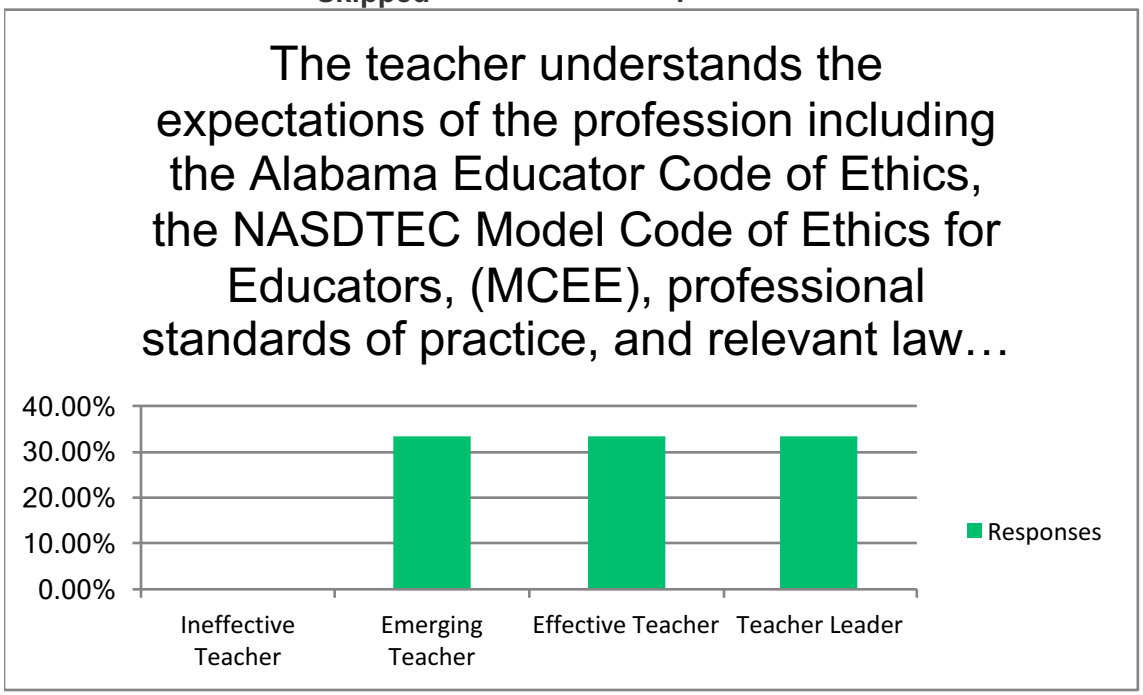


l professionals, and community members to ensure learner growth.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher understands the expectations of the profession including the Alabama

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	33.33%	1
Effective Teacher	33.33%	1
Teacher Leader	33.33%	1
	Answered	**3**
	Skipped	**1**



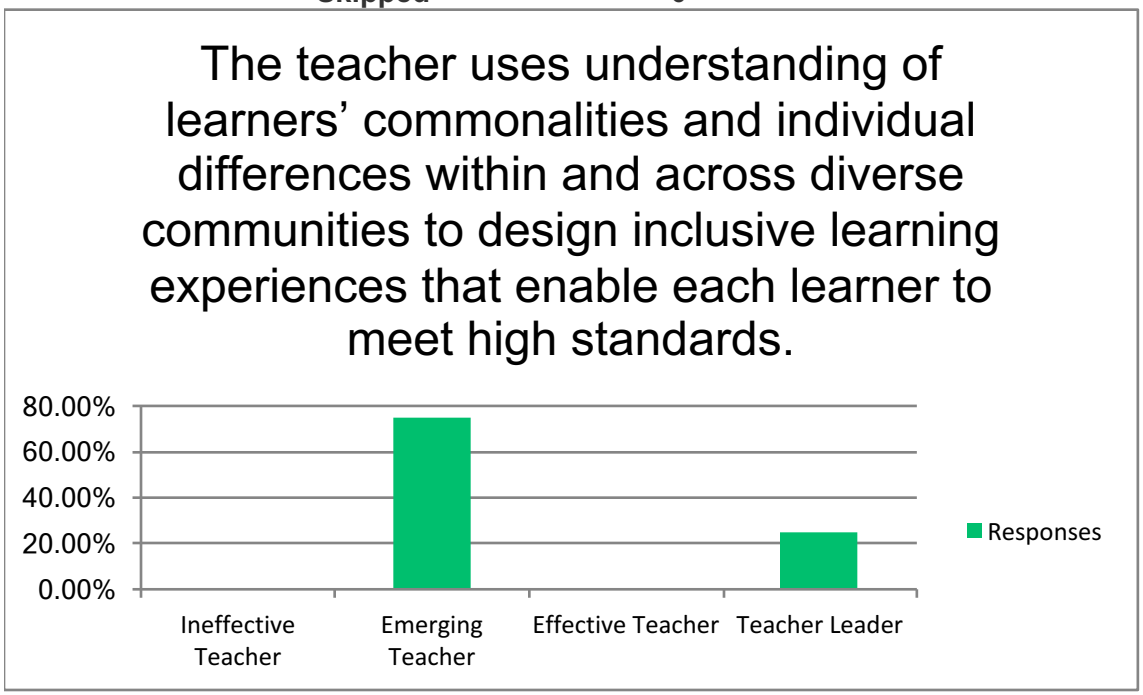
e Alabama Educator Code of Ethics, the NASDTEC Model Code of Ethics for Educators, (MCEE), profession

ors, (MCEE), professional standards of practice, and relevant law and policy.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher uses understanding of learners' commonalities and individual differen

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	75.00%	3
Effective Teacher	0.00%	0
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**



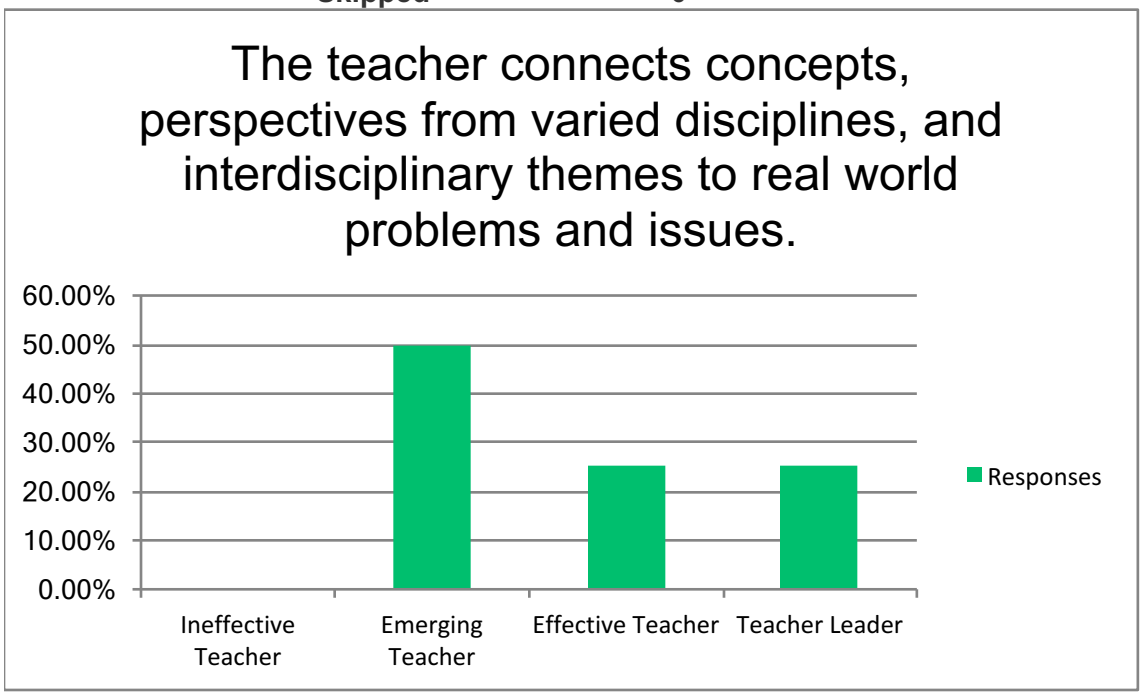
ual differences within and across diverse communities to design inclusive learning experiences that enable

xperiences that enable each learner to meet high standards.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher connects concepts, perspectives from varied disciplines, and interdis

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	25.00%	1
Teacher Leader	25.00%	1
	Answered	**4**
	Skipped	**0**

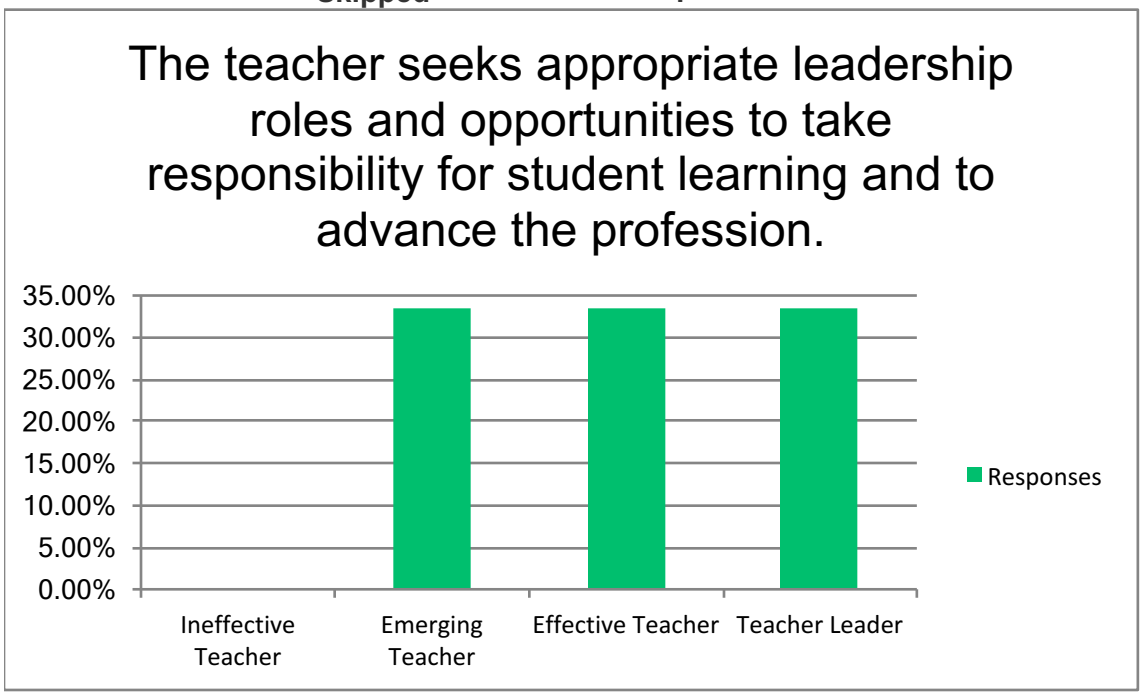


nd interdisciplinary themes to real world problems and issues.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher seeks appropriate leadership roles and opportunities to take responsi

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	33.33%	1
Effective Teacher	33.33%	1
Teacher Leader	33.33%	1
	Answered	**3**
	Skipped	**1**

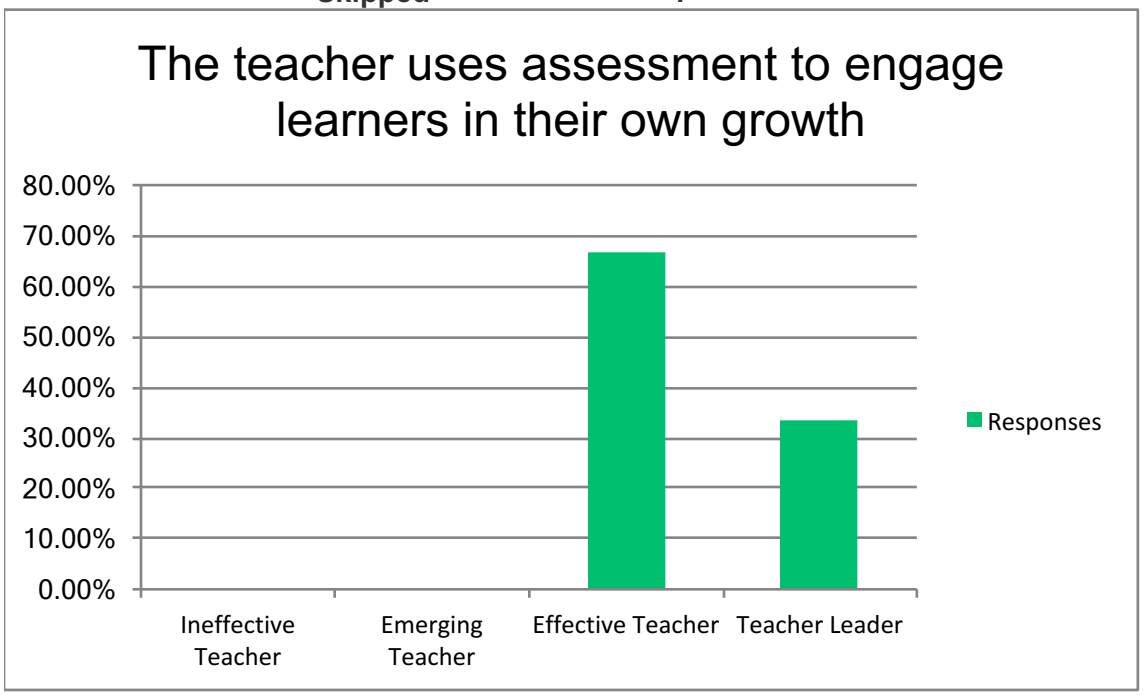


e responsibility for student learning and to advance the profession.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher uses assessment to engage learners in their own growth

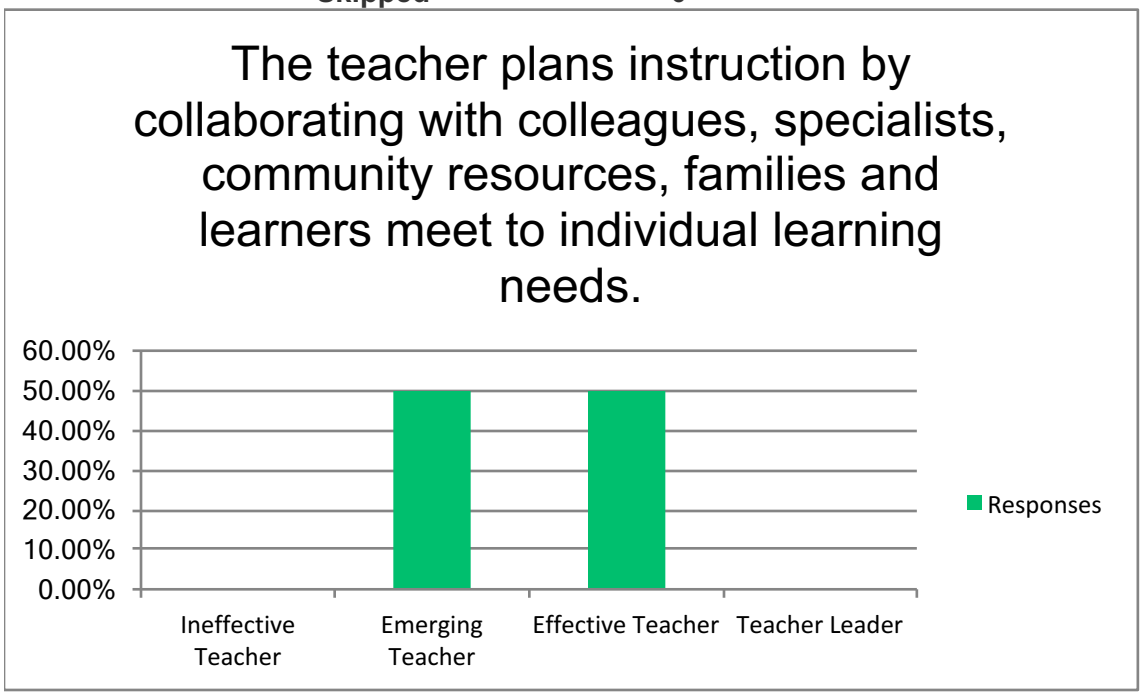
Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	0.00%	0
Effective Teacher	66.67%	2
Teacher Leader	33.33%	1
	Answered	**3**
	Skipped	**1**



2017-2018 ALACTE Survey For Employers of New Teachers

The teacher plans instruction by collaborating with colleagues, specialists, commu

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	50.00%	2
Effective Teacher	50.00%	2
Teacher Leader	0.00%	0
	Answered	**4**
	Skipped	**0**

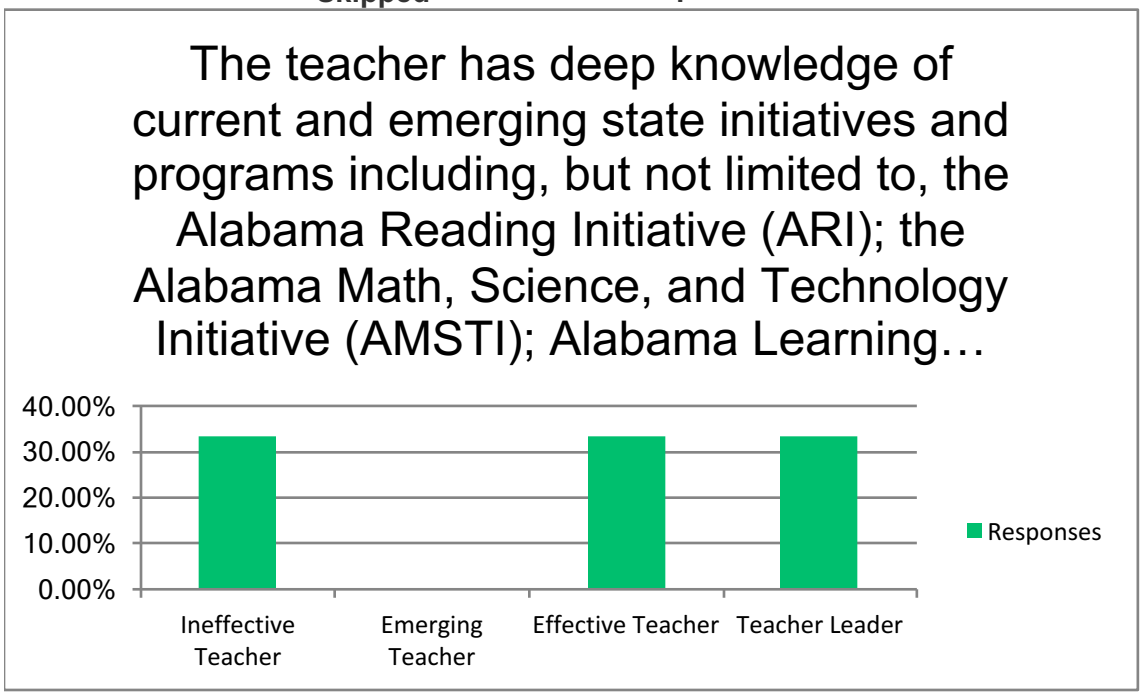


ts, community resources, families and learners meet to individual learning needs.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher has deep knowledge of current and emerging state initiatives and prog

Answer Choices	Responses	
Ineffective Teacher	33.33%	1
Emerging Teacher	0.00%	0
Effective Teacher	33.33%	1
Teacher Leader	33.33%	1
	Answered	**3**
	Skipped	**1**



s and programs including, but not limited to, the Alabama Reading Initiative (ARI); the Alabama Math, Scien

he Alabama Math, Science, and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Ala

change (ALEX); and Alabama Connecting Classrooms, Educators and Students Statewide (ACCESS); RTI (R

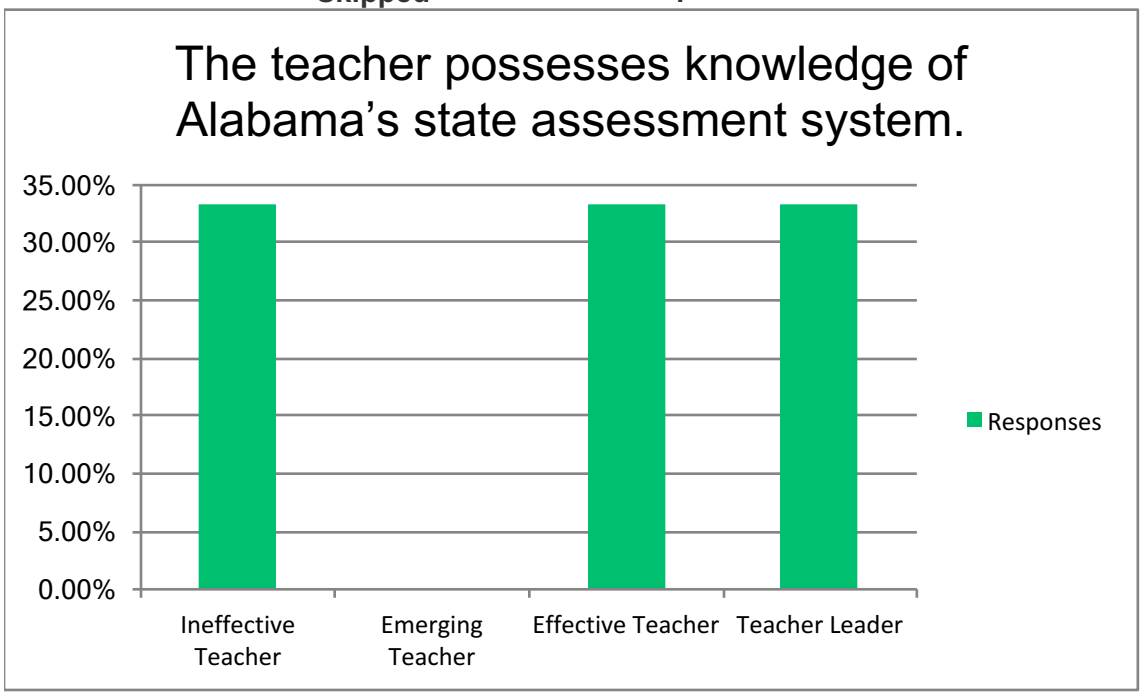
tewide (ACCESS); RTI (Response to Instruction) and their relationship to student achievement.

hievement.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher possesses knowledge of Alabama's state assessment system.

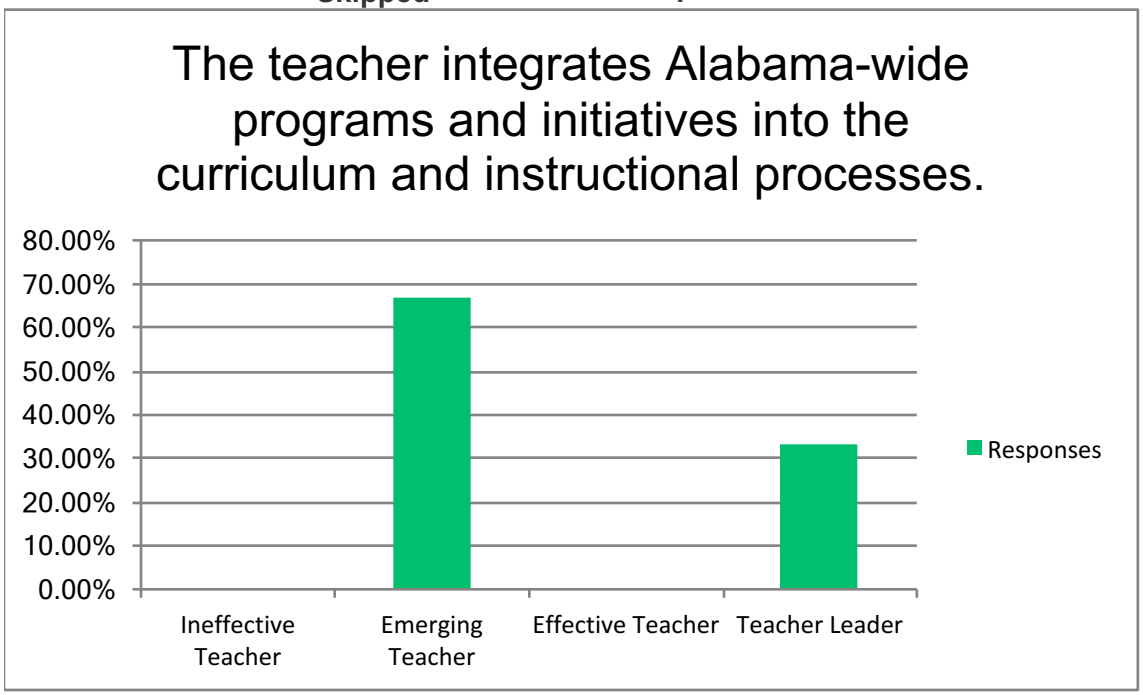
Answer Choices	Responses	
Ineffective Teacher	33.33%	1
Emerging Teacher	0.00%	0
Effective Teacher	33.33%	1
Teacher Leader	33.33%	1
	Answered	**3**
	Skipped	**1**



2017-2018 ALACTE Survey For Employers of New Teachers

The teacher integrates Alabama-wide programs and initiatives into the curriculum

Answer Choices	Responses	
Ineffective Teacher	0.00%	0
Emerging Teacher	66.67%	2
Effective Teacher	0.00%	0
Teacher Leader	33.33%	1
	Answered	**3**
	Skipped	**1**

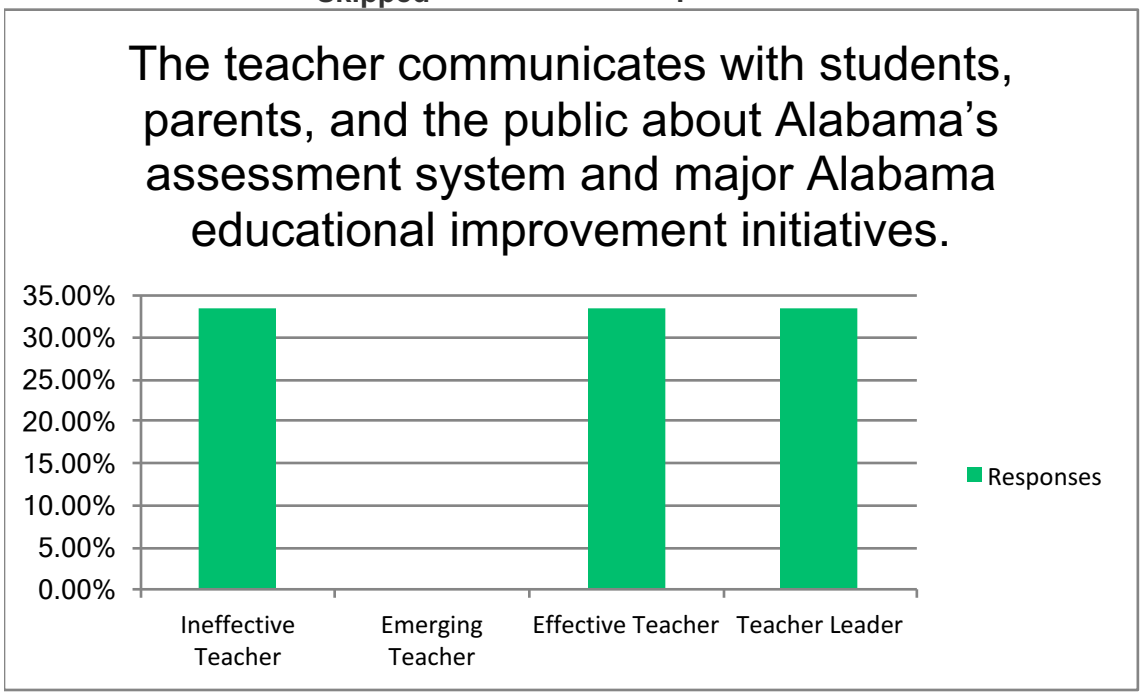


urriculum and instructional processes.

2017-2018 ALACTE Survey For Employers of New Teachers

The teacher communicates with students, parents, and the public about Alabama's

Answer Choices	Responses	
Ineffective Teacher	33.33%	1
Emerging Teacher	0.00%	0
Effective Teacher	33.33%	1
Teacher Leader	33.33%	1
	Answered	**3**
	Skipped	**1**



Alabama’s assessment system and major Alabama educational improvement initiatives.

2017-2018 ALACTE Survey For Employers of New Teachers

Please add any comments or feedback about the strengths and weaknesses of the teac

Answered	**3**
Skipped	**1**

of the teacher you are rating.